

## STPS06 AMENDMENT FORM

STPS06 should be used to submit amended financial information. You can also use this form to replace incorrect member leaver information.

Detailed instructions about how to complete each field are included in this document. Hotspots are available on EDM to guide you through manual entry. It is important to complete the date boxes accurately to allow us to upload the forms to the member's record.

Please note that multiple part-time contracts are now treated separately. Each contract must be identifiable by a unique Pay Reference Number. The number must be a minimum of 10 characters and a maximum of 15. The first 10 characters should be unique. See example below:

Contract 1: Pay Reference = ABCDE1234500000

Contract 2: Pay Reference = SMITH061984

The member now has 2 different contracts on their pension record.

<u>Column No.</u>	<u>Description</u>	<u>Guidance For Form Filling</u>
Column 1	STPS06 Amendment Form	STPS06 is the title of the STSS Pension Member's Amendment form which should be completed by the employer's payroll department. Each cell in this column will be two digits, e.g. '05'  <b>2 digits.</b>
Column 2	Employer's Code	Employer's unique 5-digit code, e.g. 00501 = Smith Hall School.  <b>5 digits.</b>
Column 3	Superannuation Number	Scottish state schools have a legal requirement for all teachers teaching to be registered with GTC Scotland.  Each number is unique to the member.  For colleges and private schools, SPPA will supply a 'Special Inclusion number' and we will write to both the member and the employer.  <b>Enter as 000000 if unknown.</b>  <b>6 digits.</b>
Column 4	Pay Reference Number	The member's pay reference number must be unique to each post and quoted on all correspondence.  Where the member has two part-time posts, each post must have a different pay reference number.  If pay reference numbers are not normally used by an employer, they must be constructed with a minimum of 10 digits and up to a maximum of 15 digits,  PLEASE NOTE: Do not use zeros at the start of the pay reference number. For example:  00000SMITH12345 = WRONG  <b>SMITH1234500000 = CORRECT</b>  <b>15 digits.</b>
Column 5	Date of Birth	This is always written in DDMMYYYY format. For example, for someone born on 5 June 1956, the entry would be 05061956.  <b>8 digits.</b>

<u>Column No.</u>	<u>Description</u>	<u>Guidance For Form Filling</u>
Column 6	Title	<p>The member's title. Up to 4 character code detailing the member's title.</p> <ul style="list-style-type: none"> <li>▪ DR</li> <li>▪ MISS</li> <li>▪ MR</li> <li>▪ MRS</li> <li>▪ MS</li> <li>▪ PROF</li> <li>▪ REV</li> <li>▪ SIR</li> <li>▪ SR</li> <li>▪ MX</li> </ul> <p><b>Up to 4 digits.</b></p>
Column 7	Sex	Enter 1 or M for Male and 2 or F for Female.
Column 8	Surname	<p>Member's surname in uppercase, e.g. BRYANT.</p> <p><b>Maximum 25 characters</b></p>
Column 9	Forename	<p>Member's first name in uppercase, e.g. FREDERICK. No initials. Full name is required</p> <p><b>Maximum 25 characters</b></p>
Column 10	Middle Name Initials	Please enter a maximum of 3 characters separated with a space e.g. A D G
Column 11	National Insurance Number	<p>This is the members unique identifier to track their personal contributions to the UK social security system. Use a valid NI number format, e.g. AB123456C</p> <p><b>9 characters</b></p>
Column 12	Type of Service	<p><b>1</b> = Full time – Full time Days should be completed, not Part-time Hours or Full-time Hours</p> <p><b>5</b> = 1200 hours max per year – Full time hours column should not be completed, left as 0000</p> <p><b>6</b> = 1400 hours max per year – Full time hours column should not be completed, left as 0000</p> <p><b>7</b> = Non-standard contracts – Full time hours should be completed</p> <p><b>1 digit.</b></p>

<u>Column No.</u>	<u>Description</u>	<u>Guidance For Form Filling</u>
Column 13	Employee Contribution Rate	Member's contribution rate at/on date of change  Rate should be entered in format 0000, e.g. 0720 for 7.2% or 1040 for 10.4%.  <b>4 digits.</b>
Column 14	Full-time Days	The number of Full time Days worked for those with Service Type 1 ONLY. Actual days worked, up to a maximum of 365.  If the member is part-time and has a service type of 5, 6, or 7, then leave blank.  <b>3 digits.</b>
Column 15	Part-time Hours	This column should be completed for those with a service type of 5, 6 and 7 with actual hours worked.  If a member is Full time leave blank.  <b>4 digits.</b>
Column 16	Full-time Hours	Full time hours completed for Service type 7 ONLY. Hours must be greater than zero.  For service type 1, 5 or 6 leave blank.  <b>4 digits.</b>
Column 17	Employee's Pensionable Pay	Member's Pensionable pay without overtime. Any pay earned by overtime should be included in Column 18 only (CARE Pensionable Pay). This is a mandatory field.  This is the amount of pay upon which the member has paid contributions from 1 April (or the date they started in the Scheme if later) to 31 March of the following year, inclusive.  <b>BOTH EMPLOYEES PENSIONABLE PAY AND CARE PENSIONABLE PAY SHOULD BE COMPLETED.</b>  Please complete this in a £££££pp format, entering zeros in any unused boxes. For example, enter £58859.60 as 05885960. Do not enter a decimal point.  <b>8 digits.</b>

Column No.	Description	Guidance For Form Filling
Column 18	CARE Pensionable Pay	<p>Pensionable Pay including overtime. This field will always be equal to or greater than Pensionable Pay and is used to calculate benefits accrued under CARE.</p> <p><b>BOTH EMPLOYEES PENSIONABLE PAY AND CARE PENSIONABLE PAY SHOULD BE COMPLETED.</b></p> <p>Please complete this in a £££££pp format, entering zeros in any unused boxes. For example, enter £58859.60 as 05885960. Do not enter a decimal point.</p> <p><b>8 digits.</b></p>
Column 19	Employer's Pensionable Pay/Notional	<p>Complete only if member has received reduced earnings e.g Maternity or sick pay. Enter the pay that would have been earned had the member not had their earnings reduced.</p> <p>Please complete this in a £££££pp format. For example, enter £11459.30 as 01145930. Do not enter a decimal point.</p> <p><b>8 digits</b></p>
Column 20	Employee's Pension Contributions	<p>This is the actual amount of contributions paid or the amended contributions from 1 April (or the date the employee started in the scheme if later) to 31 March or the date of leaving</p> <p>The percentage must be in accordance with the corresponding contribution table and applied to the figure entered at column 17 and/or 18 for the year you are amending.</p> <p>Please enter it in a £££££pp format, putting zeroes in any unused boxes. For example, enter £1459.00 as 0145900. Do not enter a decimal point.</p> <p><b>7 digits</b></p>
Column 21	Employer's Pension Contributions	<p>This is the actual amount of contributions or the amended contributions from 1 April (or the date the employee started in the scheme if later) and 31 March or the date of leaving.</p> <p>It is a % of the figure entered at column 17 and/or 18 (currently 23.0%). However, certain factors may influence the amount on which the rate is calculated.</p> <p>Enter figures in a £££££pp format, putting zeroes in any unused boxes. For example, enter £1459.23 as 0145923. Do not enter a decimal point.</p> <p><b>7 digits</b></p>

Column No.	Description	Guidance For Form Filling
Column 22	Reasons For Leaving	<p>01 Opt Out - Personal Financial Reasons            02 Opt Out - Contribution Increases            03 Opt Out - Joined Another Scheme            04 Opt Out - Changes to the Scheme (other than contributions increases)            05 Opt Out - Other            06 Non-Occupational Injury            07 Non-Occupational Illness            08 Occupational Injury            09 Occupational Illness            15 Dismissal            16 Redundancy Voluntary            17 Death in Service            19 Retirement - Age            20 Ill-Health - Termination of Paid Sick Leave            21 Ineligibility Due to Age or Maximum Service            22 New Employment with Teaching Scotland            23 New Employment Teaching outwith Scotland            26 Ill-Health            27 Other            28 Tapered Protection End Date            29 Maternity Pay (EPA) Change to Non-Superannuable Employment            30 Authorised Unpaid Leave            31 Arrears of Pay Prior to Current Financial Year            32 Retainer Scheme Arrangement            34 Voluntary Early Retirement and Actuarial Reduction            40 Voluntary Resignation - Lateral Move            41 Voluntary Resignation - Lack of Opportunities            42 Voluntary Resignation - Other            43 Voluntary Resignation - Promotion            44 End of Fixed Term Contract            45 Pregnancy            46 Dismissal Capability            47 Redundancy Compulsory            48 Retirement Other</p> <p><b>If amending an annual return please leave blank</b></p>
Column 23	Additional Percentage Contributions	<p>This is the amount of contributions or amended contributions a member has paid for Added Years, Faster Accrual and Early Retirement Reduction Buy Out (ERRBO).</p> <p>Complete it in a ££££pp format entering zeroes in any unused boxes. For example enter £325.75 as 0032575. Do not enter a decimal point.</p> <p><b>7 digits.</b></p>

<u>Column No.</u>	<u>Description</u>	<u>Guidance For Form Filling</u>
Column 24	Additional Pension Contributions	<p>This is the amount of contributions or amended contributions a member is paying for an Additional Pension contract.</p> <p>Complete it in a £££££pp format entering zeroes in any unused boxes. For example enter £325.75 as 0032575. Do not enter a decimal point.</p> <p><b>7 digits</b></p>
Column 25	Salary Rate at Leaving Date/End of Financial Year	<p>This is the member's annual rate of salary at 31 March each year. For part-time employees use the full time equivalent salary. Round total to nearest whole pound.</p> <p>Complete it in a £££££pp format, entering zeroes in any unused boxes. For example, enter £59,700.00 as 05970000. Do not enter a decimal point. The salary rate for part-time employees should be shown as the full time equivalent</p> <p><b>8 digits</b></p>
Column 26	State Scheme Earnings	<p><b>PLEASE NOTE WE ONLY REQUIRE THIS BOX TO BE COMPLETED FOR DATA PRIOR TO 05/04/2016.</b></p> <p>This is the amount the member earned where national insurance contributions are deducted. Other names for this are contracted out earnings and NI earnings. Enter whole pounds only.</p> <p>Enter figures in a ££££££ format, putting zeroes in any unused boxes. For example, enter £34000 as 034000. Do not enter a decimal point or pence.</p> <p><b>6 digits</b></p>
Column 27	Superannuation Stop Date OR Replacement Annual Return Date	<p>Enter the end date of the period you wish to amend e.g for an amended 2022 annual return you should enter 31032022 (not 01042023). For an amended leaver please use the date they left the scheme.</p> <p>Always use a DDMMYYYY format. For example, enter 31 March 2024 as 31032024.</p> <p><b>8 digits</b></p>

<u>Column No.</u>	<u>Description</u>	<u>Guidance For Form Filling</u>
Column 28	Contributions on a Higher Salary	<p>Contributions earned on a higher salary rate (other than the basic). This column is rarely used.</p> <p>Please complete this in a £££££pp format, entering zeros in any unused boxes. For example, enter £6,000.00 as 0600000. Do not enter a decimal point.</p> <p><b>7 digits</b></p>
Column 29	Notes	<p>Any relevant comments the employer wishes to include regarding members' leaver details</p> <p><b>200 characters</b></p>