**CONSULTATION RESPONSE FORM**

**NHS Pension Scheme (Scotland): Changes to employer contribution rate and miscellaneous amendments**

***1. Name/Organisation***

**Organisation Name**

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**Title**

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**Surname**

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**Forename**

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***2. Postal Address***

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| **Postcode**  | **Phone**  |  |
| **Email** |

***3. Permissions* - I am responding as…** (please complete either sections (a), (b) and (d) or sections (c) and (d):

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  | **Individual** | **or** | **Group/Organisation** |  |  |  |
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| **(a)** | Do you agree to your response being made available to the public (in Scottish Government library and/or on the Scottish Government web site)?***Please state yes or no:***  |  | **(c)** | The name and address of your organisation ***will be*** made available to the public (in the Scottish Government library and/or on the Scottish Government web site). |
| **(b)** | Where confidentiality is not requested, we will make your responses available to the public on the following basis |  |  | Are you content for your ***response*** to be made available? |
|  | ***Please state yes to one of the following:***  |  |  | ***Please state yes or no: ……………***  |
|  | Yes, make my response, name and address all available | **..........** |  |  |  |  |
|  |  | ***or*** |  |  |  |  |
|  | Yes, make my response available, but not my name and address | **……...** |  |  |  |  |
|  |  | ***or*** |  |  |  |  |
|  | Yes, make my response and name available, but not my address | **………** |  |  |  |  |
|  |  |  |  |  |  |  |
| **(d)** | We will share your response internally with other Scottish Government policy teams who may be addressing the issues you discuss. They may wish to contact you again in the future, but we require your permission to do so. Are you content for Scottish Government to contact you again in relation to this consultation exercise?***Please state yes or no: ……………………………………….*** |

ABOUT YOU

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| I am responding …[ ]  as a scheme member[ ]  on behalf of an Employer Organisation[ ]  on behalf of a Trade Union/Staff Association[ ]  other (please specify) |

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| What is your gender? I am female [ ] I am male [ ]  |

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| I am employed as…[ ]  an administrator[ ]  a Dentist[ ]  a Doctor[ ]  a General Practitioner[ ]  a junior Doctor[ ]  a manager[ ]  a nurse[ ]  I’m retired[ ]  other (please specify) |

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| What is your working pattern?I work part-time [ ] I work full- time [ ] Not applicable [ ]  |

**CONSULTATION COMMENTS**

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Please use this space to provide any comments.

**Question 1** **– If you have any further comments on the proposed increase to the employer contribution rate from 1 April 2024, please outline them.**

If you disagree or don’t know, please explain your answer.

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| Comments: |

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**Question 2** - **Do you agree or disagree that the proposal, as described above, to amend NHS Pension Scheme regulations would have the intended effect of permanently removing abatement for SCS members? If you disagree or don’t know please explain your answer.**

If you disagree or don’t know, please explain your answer.

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| Comments: |

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**Question 3** - **Do you agree or disagree with the proposal to amend the definition of overtime to allow staff who work part-time to pension additional income up to whole time, with limitations where members have partially retired in the previous 12 months? If you disagree or don’t know please explain your answer.**

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| Comments: |

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**Question 4 -** **Please provide any further comments on the proposal to make the partial retirement option available to members of the 1995 Section who have breached the maximum service limits.**

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| Comments: |

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**Question 5 - Do you agree or disagree with the proposal to clarify the partial retirement regulations to expressly exclude access to this option via entering into a salary sacrifice arrangement?**

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| Comments: |

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**Question 6 - Do you agree or disagree that the proposal to amend NHS Pension Scheme (Scotland) regulations has the intended effect of removing reference to the lifetime allowance? If you disagree or don’t know, please explain why.**

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| Comments: |

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**Question 7 - Do you agree or disagree with the proposals to make consequential amendments to NHSPS(S) regulations to provide a deemed pay figure to members who take unpaid carer’s leave? If you disagree or don’t know, please explain why.**

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| Comments: |

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Please e-mail your response to SPPAPolicy@gov.scot or send via mail to:

NHSPS(S) Consultation (Employer Contribution changes and miscellaneous amendments)

SPPA Policy

7 Tweedside Park

Tweedbank

Galashiels

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The closing date for receipt of comments is **Thursday 1 February 2024**