Environment, sustainability, and climate change Year ended 31 March 2021



Environment, sustainability, and climate change

Background

The Agency is committed to improving environmental performance as part of the wider commitment to sustainable development. SPPA (Scottish Public Pensions Agency) recognises that it has a legal and ethical responsibility to protect and enhance the environment and is working towards sustainable practices in the use and disposal of materials, energy, and transport and landscape management.

Summary of progress against environmental performance targets 2020-21

Objective – use energy efficiently to minimise greenhouse gas emissions

Energy and emissions targets

Targets are set in two areas:

- emissions of the greenhouse gas carbon dioxide (CO₂e)
- kilowatt energy consumption for gas and electricity.

Corporate target – carbon emissions

Maintain carbon emissions from energy consumption to within +/- 3% of 2019-20 totals by March 2021

2019-20	Actual	137.96 tonnes CO₂e
2020-21	Target	133.83 – 142.10 tonnes CO ₂ e
2020-21	Actual	122.92 tonnes CO ₂ e

Progress

Exceeded. The decrease in overall carbon emissions in 2020-21 was -10.91% compared to 2019-20 (decrease of -28.14% for electricity and an increase of 22.94% for gas).

It should be noted that energy usage during 2020-21 of 122.92 tonnes of CO_2 equivalent was also below the level of 204.79 tonnes registered in 2009-10.

Target No 1 – electricity

Maintain kilowatt-hour consumption of electricity used per full time equivalent employee (FTE) to within +/- 3% of 2019-20 levels by March 2021

2019-20	Actual	1,037.34	kWh per FTE
2020-21	Target	1,006.22–1,068.4	46 kWh per FTE
2020-21	Actual	745.48	kWh per FTE

Progress

Exceeded. The decrease in electricity consumption in 2020-21 was -28.14% compared to 2019-20.

Target No 2 - gas

Maintain kilowatt-hour consumption of gas used per m² to within +/- 3% of 2019-20 levels by March 2021

2019-20	Actual	
108.58 per m ²	total usage 310	0,965 kWh
2020-21 Target	– 111.83 pe	er m² total usage 301,636 –
320,294 kWh		
2020-21	Actual	33.48 per m ²
	total usage	382,301 kWh

Progress

Not Achieved. The increase in gas consumption in 2020-21 was 22.94% compared to 2019-20.

Objective – use natural resources efficiently to minimise environmental impact

Target No 1 - natural resources target

Maintain water consumption (m³ per full-time equivalent member of staff - FTE) to within +/- 3% of 2019-20 totals by March 2021

2019-20	Actual	$6.23 m^3$	per FTE
2020-21	Target	6.05 – 6.42	m³ per FTE
2020-21	Actual	$0.35 m^3$	per FTE

Progress

Exceeded. The decrease in water consumption in 2020-21 was - 94.43% compared to 2019-20.

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Greenhouse	gas emissions	2020-21	2019-20
Non- Financial Indicators	Total gross emissions for scope 1 (direct emissions from consuming gas) & scope 2 (indirect emissions from electricity consumption)	122.92 tonnes CC equivalent	137.96 tonnes CC equivalent
Indicators	Gross emissions scope 3 (business travel and overnight hotel stays)	tonnes CO ² equivalen t *	tonnes CO ² equivale nt

Related	Electricity	210,059	294,061
Energy		KWh	KWh
Consumpti	Gas	382,301	310,965
on		KWh	KWh
	Expenditure on energy	£49,000	£57,000
Financial Indicators	Expenditure on official business travel and overnight hotel stays	£2,000	£40,000

Performance commentary

The Climate Change (Scotland) Act 2019 requires Scotland to reduce its emissions by 75% by 2030 and achieve net zero emissions by 2045. SPPA, as an agency of the Scottish Government, needs to ensure it plays a full and leading part in its delivery and improving Scotland's overall sustainability/environmental performance.

Total CO_2 emissions from energy use fell by -10.91% from the previous year's level due to a fall in carbon emissions relating to electricity and gas consumption.

The Agency's electricity and gas meters are compliant with the Scottish Government's carbon reduction commitment requirement to allow for automated reading.

Controllable impacts commentary

Electricity usage can be directly related to staff numbers and to the number of PCs in operation. Due to the Covid-19 Pandemic 95% of staff have been working from home this has resulted in

a reduction in Electricity Consumption. Automatic shutdown systems are in place for IT equipment not in use. Effective use is made of natural light, and the sensor-controlled lighting system to provide energy efficiency savings. The Car Park Lighting was upgraded to LED Lighting during the 4th quarter of year 2019/20. These are more energy efficient and will bring further efficiency

savings going forward. The reason for the increase in Gas consumption for 20/21, is that office space was provided to staff from NHS Borders. This was to setup a Vaccination Coordination Hub which was running for 12 hours 7 days a week.

SPPA also complies with the Scottish Governments travel policies and promotes the use of video conferencing to reduce travel requirements.

Overview of influenced impacts

The Agency occupies a modern building designed to have a minimal impact on the environment. The building is well insulated and includes features such as a sedum roof, which in addition to retaining heat in the winter, helps to keep the building cool during the summer. The Air Conditioning Units were renewed in 2019/20 and are more energy efficient than the ones that they replaced; they are used only in the computer server room to maintain a low temperature.

Although designed as an energy-efficient building, the open plan environment and large expanse of windows present disadvantages during exceptionally cold weather. It is important to maintain a comfortable temperature for staff as we strive to control our CO₂ emissions.

Waste			2020-21 2019-20	
	Total waste		21.80	23.66
	Total Waste	Total Waste		tonnes
		Landfill	6.3 tonnes	5.9 tonnes
Non-		Reused/rec	15.47	17.76
Financial	Non	ycled	tonnes	tonnes
Indicators	hazardou s waste	Percentage of waste reused/recy		
	,	cled	71%	75%
	Total dispo	sal cost	£5,000	£4,000
Financial Indicators	Non-	Landfill	*	*
malcators	hazardou s waste	Reused/rec ycled	*	*

* = absorbed in total waste figure. Disaggregation of costs for individual waste streams identified for future development by our waste contractors.

Performance commentary

SPPA is committed to ensuring all staff know the organisation's policies and work practices that embed sustainability into day-to-day working practices regarding our Environmental Impact.

Controllable impacts commentary

The Agency aims to be a paperless office and holds most data electronically. Print levels are monitored, and staff are discouraged from printing documents unnecessarily and encouraged to re-use any misprints as scrap paper. Paper and envelopes are procured from environmentally friendly sources. The waste being sent to landfill has reduced by implementing a new waste strategy for separating waste so more is recycled. We have introduced new recycling stations including bins for crisp and sweet packets, used stationery and a food waste collection service. This all contributes to the reduction in waste being sent to landfill.

Finite resource consumption -				
water	water			2019-20
Non- Financial	Water consump	Supplied	98 cubic meters	1,767 cubic meters
Indicators	tion	Disposed	93 cubic meters	1,679 cubic meters
Financial Indicators	Water sup	Water supply costs		£11k

Performance commentary

Toilets are fitted with water	reduction	flushers	and t	taps l	have
an automatic shut off.					

Notes:			
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- 1. The above report has been prepared in accordance with guidelines laid down by HM Treasury in "Public Sector Sustainability Reporting" published at Sustainability Reporting Guidance 2019-20
- 2. The above report has been prepared using factors published by the Department for Business, Energy, and Industrial Strategy in August 2019.
- 3. Emissions accounting includes all Scope 1 and 2 emissions along with separately identified emissions related to official travel.