

NHS Pension Scheme Scotland

Scheme Advisory Board

Minutes

Date: 5 October 2020

Meeting reference: NHS Pension Scheme Advisory Board

Location: Virtual via Webex

Chair: Derek Lindsay (NHS A&A)

Attendees: **Members**

Alan Robertson (BMA)
Lorraine Hunter (NHS Grampian)
Jane Christie-Flight (Unite)
Jackie Mitchell (RCM)
Graham Pirie (CoP)
Anne-Marie Pettie (GAD)
George Russell (GAD)
Willie Duffy (Unison)

Scottish Government

Greg Walker (SPPA)
Iain Coltman (SPPA)
Daniel MacDonald (SGHD)

Secretariat

Carole Bertram (SPPA)

Apologies: Robin McNaught (State Hospital)
Ros Shaw (RCN)
Phil McEvoy (BDA)

1. Welcome and Apologies

1.1 The Chair welcomed everyone to the meeting and led introductions.

1.2 All confirmed that they had no conflicts of interest.

2. Minutes of the meeting held on 5 October 2020

Paper 2a – Draft SAB minutes of 5 October 2020

2.1 The Chair discussed the minutes. Alan Robertson asked for the drafting notes to be removed at 2.4, 3.18 and 3.39. Greg Walker agreed that this would be done. The minutes were agreed.

Paper 2b – Action Log

2.2 Greg Walker confirmed there was nothing to report on action point 2019/05, he will commit to make progress on this before the next meeting.

2.3 Greg Walker gave an update on action point 2020/01. Greg advised that deferred members do not currently have access to my pension online system. However when the new system goes live it is hoped that access can be extended to deferred members.

2.4 George Russell gave an update on action point 2020/02 – to provide an example of member choice (legacy or reformed scheme) for a 1995 Scheme under McCloud, where the reformed scheme would be better – and confirmed the document would be circulated very shortly.

2.5 Greg confirmed that the joint SAB meeting with HMT on McCloud had taken place on 22 September 2020 and the action is therefore complete. Alan Robertson highlighted that it was a very useful meeting.

Matters Arising

2.6 There were no matters arising noted.

3. McCloud Consultation

Paper 3a – Public service pension schemes: changes to the transitional arrangements to the 2015 schemes – Employer side response to consultation questions

Consultation.

3.1 The discussion then moved on to the main purpose of the meeting, the SAB's response to HMT's consultation the McCloud remedy. Derek Lindsay highlighted that Greg Walker had issued a draft response for SAB consideration and a number of SAB members had fed back with suggested amendments. The SAB agreed that Greg Walker should talk through each of the consultation questions with a view to refining the SAB's response.

3.2 The SAB had a full discussion around the response to each consultation question and all comments were noted by the Secretariat for inclusion in the SAB response.

3.3 Greg Walker committed to review the SAB consultation response and to amend the draft in line with the outcome of discussions on each question. Once updated, Greg will circulate to the SAB for final agreement before submitting the response.

AP2020/05 – Greg Walker to share further draft of the SAB’s consultation response with SAB members for final agreement before submitting the response.

AOB

Future meeting dates

4.1 Alan Robertson asked if there were any plans to issue future meeting dates and that advance notice of meetings would be helpful.

4.2 Derek Lindsay asked if we require further meetings in 2021 to which Greg Walker replied that the next meeting would probably be in early 2021.

NHS Scotland Pay Increase from 1 December 2020

4.3 Willie Duffy asked if any potential NHS pay increase from December 2020 would this affect the contribution rate paid by members.

4.4 Greg Walker replied that he didn’t think it would have an impact but he would take the point away and consider further.

AP2020/06 – Greg Walker to consider is any NHS pay increase from December 2020 would have an impact on the contribution rate paid by members

Cost control mechanism

4.5 Derek Lindsay asked about the timing of the publication of the re-run 2016 cost cap valuation

4.6 Iain Coltman replied he would expect the results around January/February 2021 but these are contingent on HMT reaching a conclusion on the McCloud remedy.