



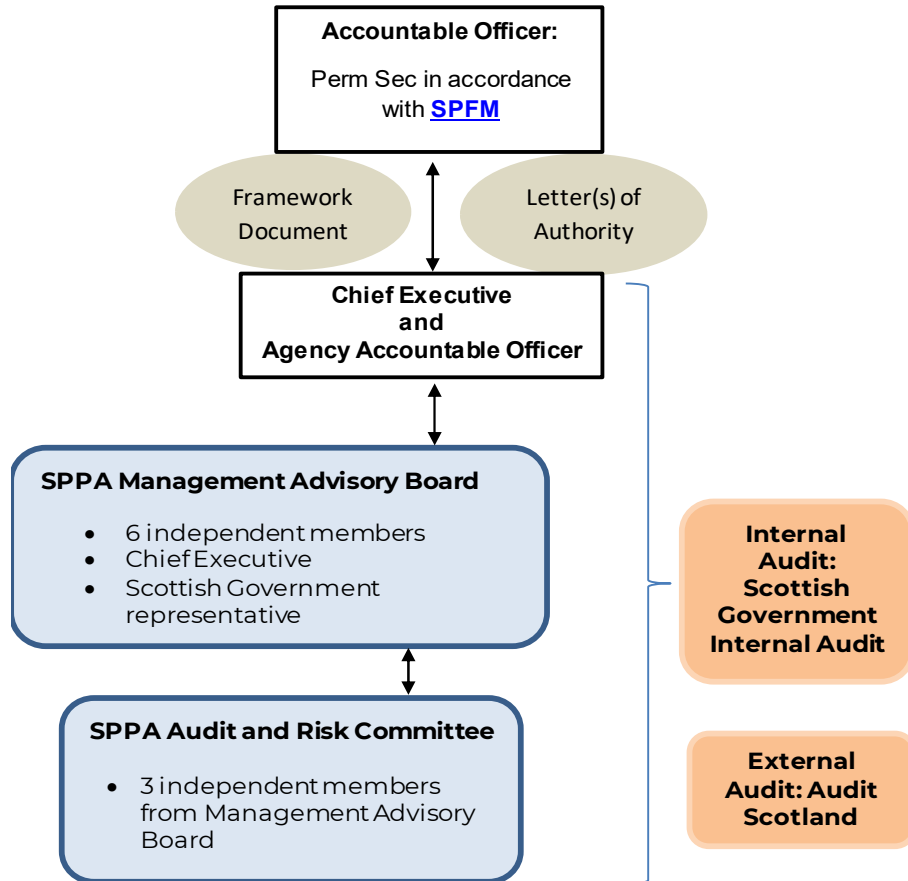
Scottish Public
Pensions Agency
Buidheann Peinneanan
Poblach na h-Alba

Governance Schematic

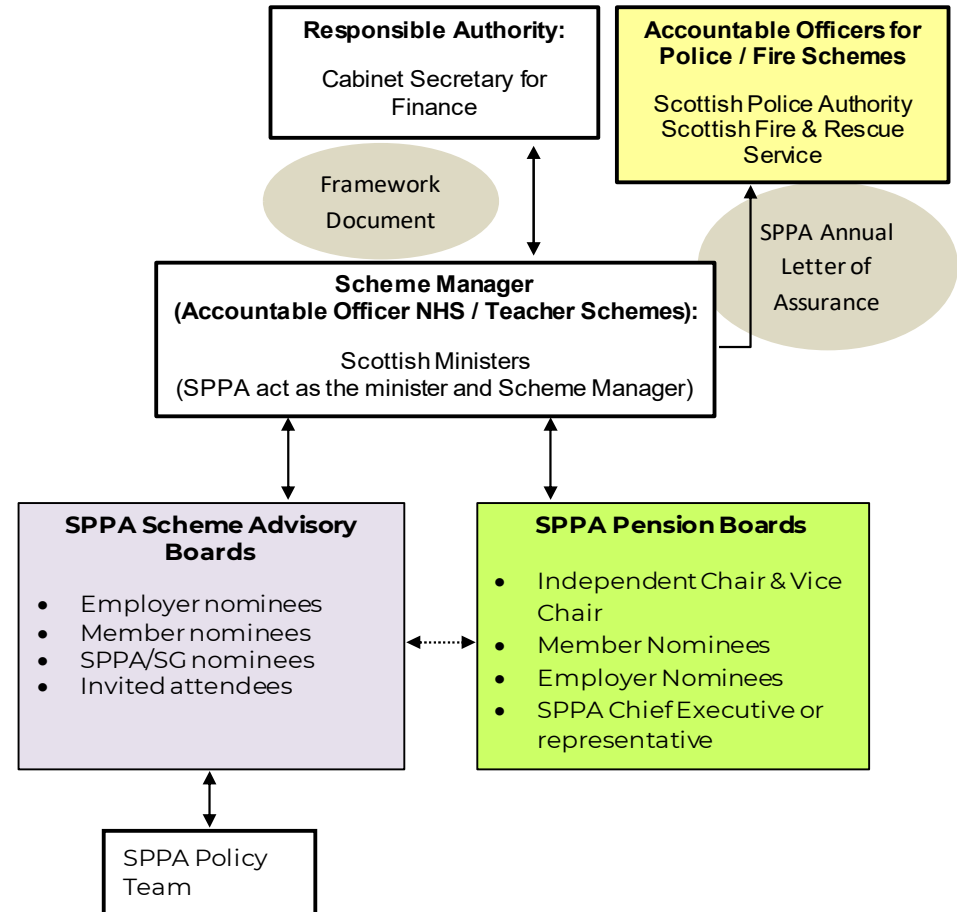
The following schematic illustrates the relationship that exists between SPPA, Scottish Ministers and our governance bodies such as the Management Advisory Board, Pension Boards and Scheme Advisory Boards.

This was approved by the minister for Public Finance, Planning and Community Wealth on 26 July 2021

SPPA Corporate/Business Governance



Scheme Manager Delivery



Structure of Pension Boards

NHS Pension Board <ul style="list-style-type: none"> • Independent Chair & Vice Chair • 4 Member Nominees • 4 Employer Nominees • SPPA Chief Executive or representative 	Teachers' Pension Board <ul style="list-style-type: none"> • Independent Chair & Vice Chair • 6 Member Nominees • 6 Employer Nominees • SPPA Chief Executive or representative 	Firefighters' Pension Board <ul style="list-style-type: none"> • Independent Chair & Vice Chair • 3 Member Nominees • 3 Employer Nominees • SPPA Chief Executive or representative 	Police Pension Board <ul style="list-style-type: none"> • Independent Chair & Vice Chair • 3 Member Nominees • 3 Employer Nominees • SPPA Chief Executive or representative
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Structure of Scheme Advisory Boards

NHS Scheme Advisory Board <ul style="list-style-type: none"> • Chair (rotates bipartite between employer & member nominees) • Employer nominees – maximum 8 • Member nominees – maximum 8 (staff associations) • SPPA/SG nominees • Invited attendees 	Teachers' Scheme Advisory Board <ul style="list-style-type: none"> • Chair (rotates tripartite between SG (not SPPA), employer & member nominees) • Employer nominees – maximum 12 • Member nominees – maximum 12 (staff associations) • SPPA/SG nominees • Invited attendees 	Firefighters' Scheme Advisory Board <ul style="list-style-type: none"> • Chair currently SPPA • Employer nominees • Member nominees – (staff associations) • SPPA/SG nominees • Invited attendees 	Police Scheme Advisory Board <ul style="list-style-type: none"> • Chair currently SPPA • Employer nominees • Member nominees – (staff associations) • SPPA/SG nominees • Invited attendees
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