



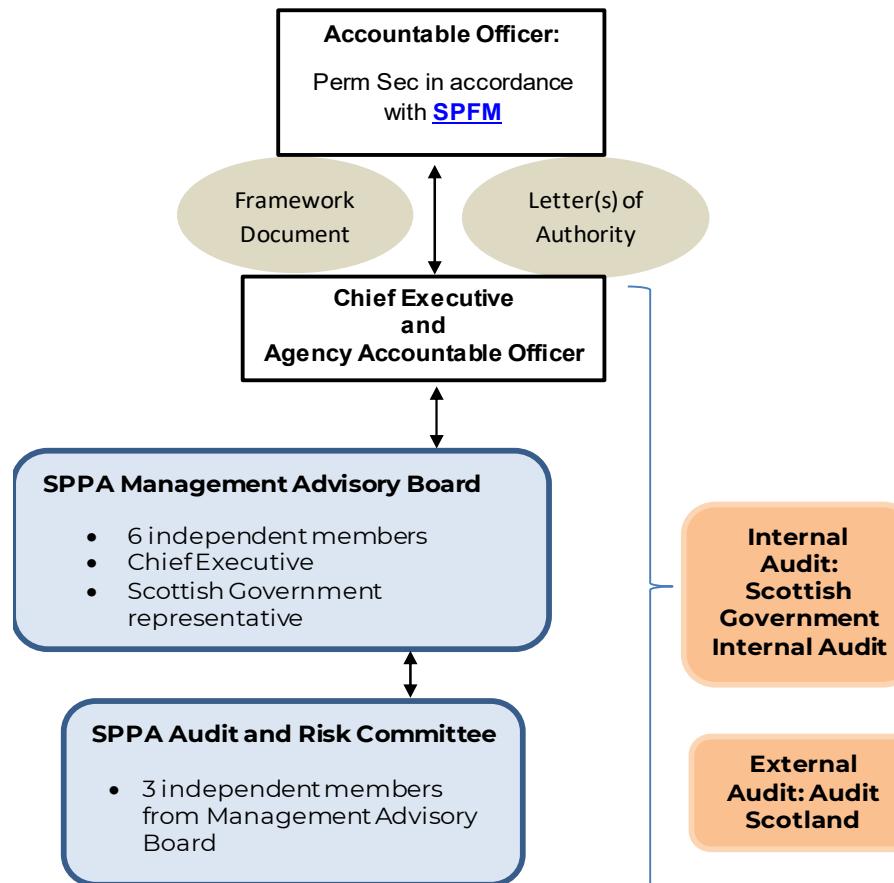
Scottish Public
Pensions Agency
Buidheann Peinnseanan
Poblach na h-Alba

Governance Schematic

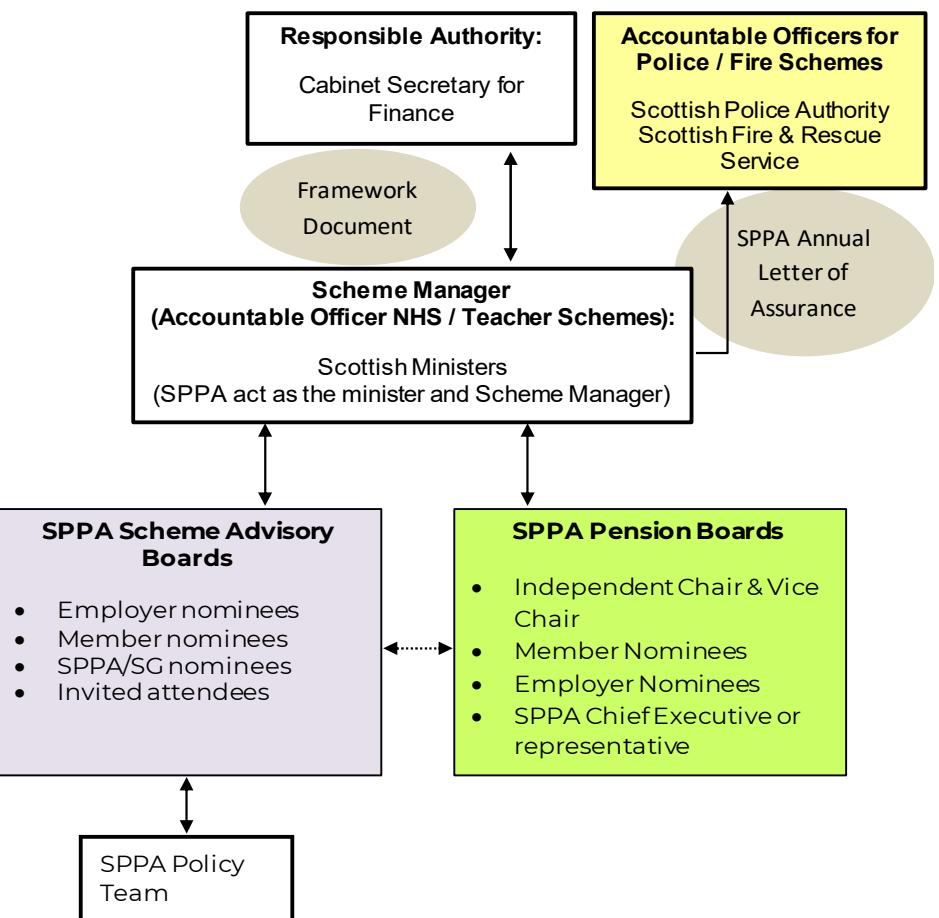
The following schematic illustrates the relationship that exists between SPPA, Scottish Ministers and our governance bodies such as the Management Advisory Board, Pension Boards and Scheme Advisory Boards.

This was approved by the minister for Public Finance, Planning and Community Wealth on 26 July 2021

SPPA Corporate/Business Governance



Scheme Manager Delivery



Structure of Pension Boards

NHS Pension Board

- Independent Chair & Vice Chair
- 4 Member Nominees
- 4 Employer Nominees
- SPPA Chief Executive or representative

Teachers' Pension Board

- Independent Chair & Vice Chair
- 6 Member Nominees
- 6 Employer Nominees
- SPPA Chief Executive or representative

Firefighters' Pension Board

- Independent Chair & Vice Chair
- 3 Member Nominees
- 3 Employer Nominees
- SPPA Chief Executive or representative

Police Pension Board

- Independent Chair & Vice Chair
- 3 Member Nominees
- 3 Employer Nominees
- SPPA Chief Executive or representative

Structure of Scheme Advisory Boards

NHS Scheme Advisory Board

- Chair (rotates bipartite between employer & member nominees)
- Employer nominees – maximum 8
- Member nominees – maximum 8 (staff associations)
- SPPA/SG nominees
- Invited attendees

Teachers' Scheme Advisory Board

- Chair (rotates tripartite between SG (not SPPA), employer & member nominees)
- Employer nominees – maximum 12
- Member nominees – maximum 12 (staff associations)
- SPPA/SG nominees
- Invited attendees

Firefighters' Scheme Advisory Board

- Chair currently SPPA
- Employer nominees
- Member nominees – (staff associations)
- SPPA/SG nominees
- Invited attendees

Police Scheme Advisory Board

- Chair currently SPPA
- Employer nominees
- Member nominees – (staff associations)
- SPPA/SG nominees
- Invited attendees