Local Government Pension Scheme 2020/03

Who should read: Secretary General, Convention of Scottish Local Authorities
Chief Executive, Scottish Local Authorities
Chief Executive, Water Authorities
Principal Reporter, Scottish Children’s Reporter Administration
Chief Executive, Scottish Environment Protection Agency
Director General, Strathclyde Passenger Transport Executive
Clerk, Strathclyde Passenger Transport Authority
Chief Executive/Director, VisitScotland

Action: This circular should be brought to the attention of Pension Managers, Superannuation Sections and LGPS Employer Payroll Departments. You may also wish to draw it to the attention of the Directors of Finance and Administration


Date: 20 March 2020

The purpose of this circular is to notify all interested parties of the release of Version 14 of the guidance on the tiered contribution rate system for the Local Government Pension Scheme in Scotland.

Under The Local Government Pension Scheme (Scotland) Regulations 2018, the earnings ranges used to determine annual contribution rates are to be increased each year by any increase applied to pensions under the Pensions (Increase) Act 1971.

Please find below link to the SPPA website page containing Version 14 of the guidance on the operation of the tiered contribution rate system for the Local Government Pension Scheme in Scotland.

This version replaces version 13 which was issued in March 2019.

Changes to the guidance are as follows:

● Annex C Table 1 - Tiered Contribution Pay Rates

● Annex C Table 2 – Look Up Table for 2020/2021

The tables have been amended to show salary bands uprated by the Consumer Prices Index (CPI) increase for 2020/21.

Administering Authorities are asked to ensure that Version 14 of the guidance is forwarded to LGPS employers.
Any questions?

Should you have any enquiries about this circular, or require further information, please contact Kimberly Linge or Roddy MacLeod.

Kimberly Linge
Policy Manager, LGPS
20 March 2020