

The Secretary General, Convention of Scottish Local Authorities

The Director of Education, Directors of Finance & Human Resource
Managers, Scottish Local Authorities

Principals of Further and Higher Education Institutions

Independent Schools

Official Correspondents of Other Participating Organisations

7 Tweedside Park

Tweedbank

Galashiels

TD1 3TE

<http://www.sppa.gov.uk>

Tel: 01896 893225

Fax: 01896 893214

Christine.marr@scotland.gsi.gov.uk

Our ref: TEA/01/02/06

14 February 2007

Dear Sir or Madam

THE TEACHERS' SUPERANNUATION (SCOTLAND) AMENDMENT REGULATIONS 2007

Following the consultation on the proposed reform of the Scottish Teachers' Superannuation Scheme (STSS), which took place between 3 October 2006 and 5 January 2007, I enclose, for any comments that you may have, a draft of the Teachers' Superannuation (Scotland) Amendment Regulations 2007 (Annex A) together with a commentary on the proposed changes (Annex B). In order to meet the regulatory timetable for a coming into force date of 1 April 2007, responses by 23 February 2007 would be appreciated. Please distribute this letter and attachments as widely as possible.

A summary of the responses to the consultation on proposed reforms is available on our website www.sppa.gov.uk. Two changes have been made to the proposals since the consultation period ended. These relate to the new Phased Retirement facility and the existing Winding Down Scheme.

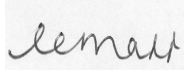
- **Phased retirement:** the maximum percentage of benefits that can be taken will be limited to 75% as opposed to 100% so that there is some material service left to link with future service.
- **Winding down scheme:** as well as extending winding down to NPA 65 members, the regulations are amended to allow a teacher to have a break of more than 5 years, but allowing only 5 years of any break to count towards the requirement of having 25 years teaching service. Consequently the required 25 years teaching service does not have to be immediately prior to winding down. However, as the Winding Down Scheme was introduced on the presumption that it would be cost-neutral overall, SPPA intend to carry out a review of the costs and benefits of this scheme in early 2008 to evaluate the continuation of this facility. No further changes will be made until a consultation has taken place.



Comments on the draft Teachers' Superannuation (Scotland) Amendment Regulations 2007 should be made in writing to me at SPPA, 7 Tweedside Park, Tweedbank, Galashiels TD1 3TE or by e-mail to christine.marr@scotland.gsi.gov.uk.

In accordance with our normal practice, the Agency may make available, on request, responses to this consultation exercise, other than those in which consultees indicate that they wish their responses to be treated as confidential.

Yours faithfully

A handwritten signature in cursive script, appearing to read 'cmarr', is displayed within a light grey rectangular box.

Christine Marr
STSS Policy Manager