

2015 No.

FIRE SERVICES

PENSIONS

**The Firefighters' Compensation Scheme and Pension Scheme
(Scotland) (Amendment) Order 2015**

Made - - - -

Laid before Parliament

Coming into force

This Order is made in exercise of the powers conferred by sections 34 and 60 of the Fire and Rescue Services Act 2004(a).

Before making this Order, and in accordance with section 34(5) of that Act, the Scottish Ministers consulted such persons as they considered appropriate.

The Scottish Ministers make the following Order:

Citation, commencement, application and interpretation

1. (1) This Order may be cited as the Firefighters' Compensation Scheme and Pension Scheme (Scotland) (Amendment) Order 2015.

(2) This Order comes into force on 1st April 2015, but the amendments made by article 3 shall have effect from 6th April 2014.

Amendment of the Firefighters' Compensation Scheme (Scotland) Order 2006

2. Schedule 1 to the Firefighters' Compensation Scheme (Scotland) Order 2006(b) is amended in accordance with Schedule 1 to this Order.

Amendment of the Firefighters' Pension Scheme (Scotland) Order 2006

3. Schedule 1 to the Firefighters' Pension Scheme (Scotland) Order 2006(b) (in which the New Firefighters' Pension Scheme (Scotland) is set out) is amended in accordance with Schedule 2 to this Order.

(a) 2004 c.21.
(b) S.S.I. 2007/199

SCHEDULE 1

Article 2

Amendments to the Firefighters' Compensation Scheme (Scotland) Order 2006

Amendment of Part 1 (interpretation)

1. In Part 1 (general provisions)—

(a) in rule 2(1) (interpretation)—

(i) after the definition of “amount”, insert—

(ii) after the definition of “the 2006 Scheme”, insert—

“the 2013 Act” means the Public Service Pensions Act 2013(a);

“the 2015 Regulations” means the Firefighters' Pensions (Scotland) Regulations 2015(b);

“the 2015 Scheme” means the Firefighters' Pension Scheme (Scotland) 2015 set out in the 2015 Regulations;”;

(iii) after the definitions of “disabled”, “disablement” and “permanent disablement”, insert—

“eligible child's pension” has the meaning given in regulation 84 of the 2015 Regulations;

“final pay” has the meaning given in regulation 93 of the 2015 Regulations;”;

(iv) for the definition of “normal pension age”, substitute—

“normal pension age” in relation to employees of a fire and rescue authority appointed on terms under which they are or may be required to engage in firefighting—

(a) in relation to the 1992 Scheme, means 55;

(b) in relation to the 2006 Scheme, means 60;

(c) in relation to the 2015 Scheme is determined in accordance with section 10 of the 2013 Act;”;

(v) in the definition of “pensionable pay”, for sub-paragraph (c), substitute—

“(c) in relation to a person who is a member of the 2015 Scheme, shall be construed in accordance with regulation 17 of the 2015 Regulations;

(d) in the case of a person who is not a member of any of these schemes, shall be construed in accordance with rule 11 of this Part;”;

(vi) in the definition of “pensionable service” at the end, insert—

“(c) in relation to the 2015 Scheme means the total of—

(i) pensionable service in relation to an active member's account for the scheme employment under the 2015 Scheme in respect of which an award under this scheme is payable;

(a) 2013 c.25.
(c) S.S.I.2015/

- (ii) pensionable service reckoned by the member under rule F1 (reckoning of and certificates to pensionable service) of the 1992 Scheme and added to the account referred to at sub-paragraph (i), for the purposes of regulation 57 of the 2015 Regulations (if any);
 - (iii) the member's qualifying service in relation to the 2006 Scheme added to the account referred to at sub-paragraph (i), for the purposes of regulation 57 of the 2015 Regulations (if any); and
 - (iv) any gap in pensionable service not exceeding five years, in relation to any of the 1992, 2006 or 2015 schemes;";
- (vii) for the definition of "relevant service", substitute—
- ““relevant service”, except in rule 1 of Part 7 (servicemen) and rule 1 of Part 7A (reservists), means service which either was, or would, but for—
- (a) an election under rule G3 of the 1992 Scheme;
 - (b) an election under rule 5 of Part 2 of the 2006 Scheme;
 - (c) the exercise of an option not to become an active member of the 2015 Scheme in accordance with Chapter 2 of Part 3 of the 2015 Regulations;
 - (d) a failure to elect under—
 - (i) rule G2A of the 1992 Scheme;
 - (ii) rule 4 of Part 11 of the 2006 Scheme; or
 - (iii) regulation 113(3) of the 2015 Regulations; or
 - (e) a failure to exercise an option to become an active member of the 2015 Scheme in accordance with regulation 12 of the 2015 Regulations, have been reckonable as pensionable service;”.
- (viii) after the definition of “retire”, insert—
- ““scheme employment under the 2015 Scheme” has the meaning given in regulation 6 (scheme employment) of the 2015 Regulations;””
- (b) in rule 11(1) (determining pensionable pay in certain cases)—
- (i) after the words “the 2006 Scheme”, where they occur for the first time, insert “or the 2015 Scheme”;
 - (ii) for sub-paragraph (c), substitute—

“(c) regulation 17 of the 2015 Regulations in the case of a person who—

 - (i) exercised an option not to become an active member of that scheme in accordance with Chapter 2 of Part 3 of the 2015 Regulations; or
 - (ii) did not exercise an option to become an active member of that scheme in accordance with regulation 12 of the 2015 Regulations; and
 - (d) rule 1 of Part 11 [Possible amendment, as required].”;
- (iii) after paragraph (3), insert—
- “(3A) where, in accordance with paragraph (1), the definition of pensionable pay is to be construed in the case of a person in accordance with the 2015 Scheme, the award shall be calculated on the basis of the pay which would have been the final pay if he had not, in respect of sub-paragraph (c)(i), exercised an option; or in respect of sub-paragraph (c)(ii) failed to exercise an option.”.

Amendment of Part 2 (injury awards and duty related compensation)

2. In Part 2 (injury awards and duty related compensation)—

- (1) In rule 3 (compensation for death or permanent incapacity while on duty) in paragraph (8), after “the 2006 Scheme”, insert “or the 2015 Scheme”.

(2) In rule 4 (commutation of small compensatory pensions), in paragraph 1(b), after “the 2006 Scheme (pension credit member’s entitlement to pension)”, insert “or regulation 105 of the 2015 Regulations”.

Amendment of Part 3 (awards on death: spouses and civil partners)

3. In Part 3 (awards on death: spouses and civil partners)—

(1) In rule 1 (special award for spouse or civil partner), in paragraph 3—

- (a) after ‘final pensionable pay’, in each place where it occurs, insert ‘or final pay’;
- (b) in paragraph (3)(a)(ii), after “the 2006 Scheme (ill health award)”, insert “or regulation 65 of the 2015 Regulations”.

(2) In rule 4 (limitation where spouse or civil partner is living apart), for paragraph (1A), substitute—

“(1A) Paragraph (1) does not apply to a person—

- (a) who is a member of the 2006 Scheme;
- (b) who first takes up employment with a fire and rescue authority on or after 6th April 2006 and is entitled to be a member of the 2006 Scheme, but elects not to pay pension contributions;
- (c) who is a member of the 2015 Scheme; or
- (d) who is eligible to be an active member of the 2015 Scheme and—
 - (i) exercises an option not to become an active member of that scheme in accordance with Chapter 2 of Part 3 of the 2015 Regulations; or
 - (ii) does not exercise an option to become an active member of that scheme in accordance with regulation 12 of the 2015 Regulations.”.

(3) In rule 5 (effect of new relationship), for paragraph (3), substitute—

“(3) Paragraphs (1) and (2) do not apply to a person—

- (a) who is a member of the 2006 Scheme;
- (b) who first takes up employment with a fire and rescue authority on or after 6th April 2006 and is entitled to be a member of the 2006 Scheme, but elects not to pay pension contributions;
- (c) who is a member of the 2015 Scheme; or
- (d) who is eligible to be an active member of the 2015 Scheme and—
 - (i) exercises an option not to become an active member of that scheme in accordance with Chapter 2 of Part 3 of the 2015 Regulations; or
 - (ii) does not exercise an option to become an active member of that scheme in accordance with regulation 12 of the 2015 Regulations.”.

(4) In rule 6 (amount of survivor’s pension: special cases), for paragraph (1), substitute—

“(1) This rule applies in relation to a person—

- (a) who is a member of the 2006 Scheme on the day on which he dies;
- (b) in respect of whom an election under rule 5(1) of Part 2 of the 2006 Scheme not to make pension contributions has effect on the day on which he dies;
- (c) who is a member of the 2015 Scheme on the day on which he dies; or
- (d) who is eligible to be an active member of the 2015 Scheme and—
 - (i) has exercised an option not to become an active member of that scheme in accordance with Chapter 2 of Part 3 of the 2015 Regulations which has effect on the day on which he dies; or

- (ii) has not exercised an option to become an active member of that scheme in accordance with regulation 12 of the 2015 Regulations on the day on which he dies.”.

Amendment of Part 5 (awards on death: additional provisions)

4. In Part 5 (awards on death: additional provisions), in rule 5 (increase of pensions and allowances during first 13 weeks)—

- (1) at the end of paragraph (2)(c), insert—

“and

- (d) any eligible child’s pension under the 2015 Regulations,”.

- (2) in paragraph (5), after “the 2006 Scheme”, insert “or an eligible child’s pension under the 2015 Regulations”.

- (3) in paragraph (7), after “the 2006 Scheme”, insert “or the 2015 Scheme”.

Amendment of Part 7 (servicemen)

- 5. [Possible amendment, as required].

Amendment of Part 7A (reservists)

- 6. [Possible amendment, as required].

Amendment of Part 8 (special cases)

7. In Part 8 (special cases)—

- (1) In rule 2 (award for or in relation to a volunteer firefighter)—

- (a) in paragraph (1), after “the 2006 Scheme”, insert “or the 2015 Scheme”;

- (b) for paragraph (3), substitute—

““(3) The following provisions apply in relation to the awards to which a person, by virtue of paragraph (2), may be entitled:

- (a) rules B7 (commutation), B9 (allocation) and B10 (limitation of commuted or allocated portion) of the 1992 Scheme;
- (b) rule 9 (commutation: general) or rule 11 (allocation of pension) of Part 3 of the 2006 Scheme; or
- (c) regulation 109 (commutation of part of pension) or Chapter 6 (allocation of part of pension) of Part 5 of the 2015 Regulations.””;

- (c) for paragraph (4), substitute—

““(4) Subject to paragraph (4A), if a person to whom paragraph (1) applies—

- (a) has become a member of the 1992 Scheme, that person shall be treated for the purposes of rule B3 (ill-health awards) of the 1992 Scheme as having been a regular firefighter falling within the description in paragraph (10) below; and rules B7 (commutation), B9 (allocation), B10 (limitation of commuted or allocated portion), K1 (review of ill-health and certain deferred pensions), K1A (consequences of review) and K3 (reduction of award in case of default) of the 1992 Scheme;
- (b) has become a member of the 2006 Scheme, rule 9 or 11 of Part 3 of the 2006 Scheme, rule 1 of Part 9 of that Scheme (review of ill-health pension) and rule 2 of that Part (consequences of review) shall apply accordingly in relation to the awards to which he is thus entitled; or
- (c) has become a member of the 2015 Scheme, regulation 109 (commutation of part of pension), Chapter 6 (allocation of part of pension) of Part 5,

regulations 68 (review of ill-health award or early payment of retirement pension) and 69 (consequences of review) of the 2015 Regulations shall apply accordingly in relation to the awards to which he is thus entitled.

(d) [paragraph (4A), Possible amendment, as required].

Amendment of Part 9 (review, withdrawal and forfeiture of awards)

8. In Part 9 (review, withdrawal and forfeiture of awards)—

(1) In rule 2 (reduction of award in case of default)—

(a) after paragraph (2)(b)(ii), insert—

“(iii) if the person is a member of the 2015 Scheme, his state pensionable age, or 65 if that is higher;”;

(b) in paragraph (3), after “the 2006 Scheme”, insert “or Chapter 7 of Part 4 of the 2015 Regulations”.

Amendment of Part 10 (payment of awards and financial provisions)

9. In Part 10 (payment of awards and financial provisions)—

(1) In rule 3 (prevention of duplication)—

(a) in paragraph (1)(b), after “the 2006 Scheme”, insert “or the 2015 Scheme”;

(b) in paragraph (2)—

(i) in sub-paragraph (a), substitute “or rule 11 of the 2006 Scheme” with “, rule 11 of Part 3 of the 2006 Scheme or Chapter 6 of Part 5 of the 2015 Regulations”;

(ii) in sub-paragraph (b), after “2006 Scheme” substitute, “or regulation 105 of the 2015 Regulations”;

(iii) in sub-paragraph (c), after “2006 Scheme” substitute, “or regulation 156 of the 2015 Regulations”;

(c) in paragraph (4)(a), at the end, insert—

“(iii) under regulation 58 of the 2015 Regulations to a retirement pension, or”.

(2) In rule 4 (prevention of duplication: other injury awards for persons who are both regular and retained firefighters)—

(a) in paragraph (1), after the definition of “Part 8 award”, insert—

““regulation 65 award” means an entitlement to a lower tier ill-health pension or a higher tier ill-health pension under regulation 65 of the 2015 Regulations; and”;

(b) in paragraph (2)(b)(i), after “a rule 2 award,”, insert “a regulation 65 award,”;

(c) in paragraphs (3) and (4), after “the rule 2 award”, insert “or the regulation 65 award” in both places where the words occur.

(3) In rule 5 (prevention of duplication: other awards for spouses or children of persons who are both regular and retained firefighters), after paragraph (3)(l), insert—

“(m) a surviving partner’s pension under regulations 78, 79 or 80 of the 2015 Regulations,

(n) a surviving partner’s bereavement pension under regulation 81 of the 2015 Regulations,

(o) an eligible child’s pension under regulations 86, 87 and 88 of the 2015 Regulations,

(q) an eligible child’s bereavement pension under regulation 92 of the 2015 Regulations, and

(r) a lump sum payable of death under regulations 96, 97 and 99 of the 2015 Regulations.””.

Amendment of Schedule 1 (injury awards and duty-related compensation)

10.—a) Schedule 1 is amended as follows—

(1) In Part 1 (calculation of awards for full-time service)—

- (a) in paragraph 1, in the headings in the Table, after “final pensionable pay” (in both places), insert “or final pay”;
- (b) in paragraph 2(1), after “the 2006 Scheme”, insert “or regulation 65 of the 2015 Regulations”;
- (c) in paragraph 2(2), after “the 2006 Scheme”—
 - (i) where the words occur for the first time, insert “or the exercise of an option not to become an active member of the 2015 Scheme in accordance with Chapter 2 of Part 3 of the 2015 Regulations”;
 - (ii) where the words occur for the second time, insert “or failed to exercise an option to become an active member of the 2015 Scheme in accordance with regulation 12 of the 2015 Regulations”;
- (d) in paragraph 2(3)(a), after “the 2006 Scheme”, insert “or regulation 109 (commutation of part of pension) or Chapter 6 (allocation of part of pension) of Part 5 of the 2015 Regulations”;
- (e) after paragraph 2(3), insert—

“(4) For the purpose of calculating a pension award under rule 1, “relevant service” for a member of the 2015 Scheme means the total of—

- (a) relevant service in relation to an active member’s account for the scheme employment under the 2015 Scheme in respect of which the award is payable;
- (b) relevant service relating to the member’s employment in the 1992 Scheme which would have been reckonable as pensionable service added to the member’s account at (a) for the purposes of regulation 57 of the 2015 Regulations;
- (c) relevant service relating to the member’s employment in the 2006 Scheme which would have been qualifying service under the 2006 Scheme added to the member’s account at (a) for the purposes of regulation 57 of the 2015 Regulations;
- (d) any gap in service not exceeding five years, in relation to any of the 1992, 2006 or 2015 schemes, and in the case of a member who has been in continuous public sector employment during a gap in service, any gap in service of any period shall be counted;”.

(2) In Part 2 (calculation of awards for part-time service), in paragraph 2(1), after “the final pensionable pay”, insert “or the final pay”.

Amendment of Schedule 2 (awards for spouses and civil partners)

11.—b) Schedule 2 is amended as follows.

(1) In Part 1 (special pension), in paragraphs 1 and 2, after ‘final pensionable pay’ in each place where it occurs insert ‘or final pay’.

(2) In Part 2. [Possible amendments, as required.]

Amendment of Schedule 3 (awards on death: children)

12. In Part 1 (child’s special allowance) of Schedule 3, in paragraphs 1 and 4(2), after ‘final pensionable pay’ in each place where it occurs, insert ‘or final pay’.

Amendment of Schedule 4 (awards on death: additional provisions)

13. In Part 1 (adult dependent relative’s special pension) of Schedule 4, in paragraphs 1, 2 and 3, after ‘final pensionable pay’ in each place where it occurs, insert ‘or final pay’.

Amendment of Schedule 1 to the Firefighters' Pension Scheme (Scotland)
Order 2006

Amendment of Part 1 (citation and interpretation)

1. In Part 1 (citation and interpretation)—

(1) In rule 2(1) (interpretation)—

(a) after the definition of “the 2004 Act”, insert “the 2015 Scheme” means the Firefighters’ Pension Scheme (Scotland) 2015 which is established in the Firefighters’ Pension Scheme (Scotland) Regulations 2015(a);

(b) for the definition of “limited period”, substitute—

““limited period” means the period beginning on 1st July 2000 or if later, the date falling before 6th April 2006, on which the person was first employed as a retained firefighter and ending—

(a) on the earlier of—

(i) the date on which that person joined this Scheme as a special member or as a standard member in respect of service which he could otherwise reckon as special pensionable service, and

(ii) the date, if applicable, on which he ceased to be employed as a retained or regular firefighter;

(b) in the case of a person who joins this scheme as a provisionally enrolled member or as a special firefighter member after 31st March 2015 and who—

(i) is not a protected member of the 1992 Scheme or this Scheme, on 31st March,

(ii) is a protected member of the 1992 Scheme or this Scheme, on the date on which that person joins this Scheme;”;

(c) after the definition of “personal pension scheme”, insert—

““protected member” in relation to the 1992 Scheme or this Scheme has the meaning given in paragraph 1 of Schedule 2 to the 2015 Regulations;

“provisionally enrolled member” has the meaning given in rule 1 of Part 2;”;

(d) after the definition of “scheme chargeable payment”, insert—

““scheme employment in relation to the 2015 Scheme” has the meaning given in regulation 6 (scheme employment) of the 2015 Regulations;”;

(e) in the definition of “special deferred member”, substitute “1A(5) to (8)” with “1A(6) to (9)”;

(f) in the definition of “special eligibility conditions”, substitute “has the meaning given” with “means the conditions specified”;

(g) in the definition of “special firefighter member”, substitute “(1) to (4)” with “(1) to (5)”;

(h) in the definition of “special pensioner member”, substitute “1A(9) to(13)” with “1A(10) to (14)”.

Amendment of Part 2 (scheme membership, cessation and retirement)

2. In Part 2 (scheme membership, cessation and retirement)—

(1) In rule 1 (scheme membership) after paragraph (10) insert—

(a) S.S.I. 2015/

“(11) A person is a provisionally enrolled member of this Scheme if he satisfies the conditions under rule 6C(4) of Part 11;”.

(2) In rule 2A(2) (special eligibility conditions)—

- (a) omit “a” where it occurs before “rule 2A”; and
- (b) after “(retrospective award on ill-health retirement)” insert “of Part 3”.

Amendment of Part 11 (pensionable pay, pension contributions and purchase of additional service)

3. In Part 11 (pensionable pay, pension contributions and purchase of additional service)—

(1) In rule 3 (pension contributions)—

- (a) in paragraph (1) after “Subject to paragraph (1A)” insert “and (1B)”;
- (b) at the beginning of paragraph (1A) insert “subject to paragraph (1B);
- (c) after paragraph 1A insert—

“**1B.**—(1) A special firefighter member who joins this Scheme after 31st March 2015 and who is not a protected member of the 1992 Scheme or this Scheme, shall, in respect of their scheme employment in relation to the 2015 Scheme, pay pension contributions at the contribution rate under regulation 110 of the 2015 Regulations, from the period beginning with 1st April 2015 up to and including the day the person joins this Scheme;

(2) paragraph (1) shall not apply in the following cases—

- (a) in the case of a person who has opted out of the 2015 Scheme, in accordance with Chapter 2 (pensionable service) of Part 3 of the 2015 Regulations; and
- (b) in the case of a person who has failed to exercise an option to become an active member of the 2015 Scheme, in accordance with regulation 12 of the 2015 Regulations.”.

(2) In rule 5A(1) (purchase of service during the limited period) omit “member”.

(3) In rule 6A (election to purchase service during the limited period)—

- (a) in paragraph (2) before “which he is” insert “to”; and
- (b) after paragraph (13) insert—

“**13A.**—(1) Subject to paragraph (3) of this rule, if the conditions in paragraphs (a) and (b) of this rule, are satisfied, interest is payable in respect of the pension contributions required to be paid in respect of a special member’s standard service during the period beginning with 6 April 2006 and ending with the date the member joins this Scheme as a special member—

- (a) the member, elects under paragraph (5) of rule 16 of Part 12, to convert his special membership to standard membership;
- (b) there is a break in continuity of pensionable service between 6th April 2006 and the date the individual joins this Scheme as a standard member;

(2) subject to paragraph (3) of this rule, for the purposes of calculating interest under this paragraph it shall be assumed that in respect of the period referred to in this rule—

- (a) pension contributions were payable by monthly periodic contributions from the date that the member’s first standard monthly contributions would have been paid following the start of the period; and
- (b) interest starts to accrue from the date that the first monthly contribution would have been paid in accordance with sub-paragraph (i) and ceases to accrue on the date that the lump sum contribution or final periodic contribution is paid in accordance with paragraphs (2), (4), (5), (8) of rule (13) of this part; and

(3) paragraph (13) of this rule applies to any contributions made during the mandatory special period.”.

(4) After rule 6B insert—

“Election to purchase service: provisional enrolment

6C.—(1) Subject to paragraph (8), a person who satisfies the conditions at paragraph (4) shall join this Scheme as a provisionally enrolled member on 31st March 2015.

(2) If a person to whom paragraph (1) applies—

- (a) provides the authority with written confirmation of their election to purchase service during the limited period in accordance with paragraph (5) and rule (6A) of this Part, the election shall take effect on the day on which the notice of election is received by the authority, and the person shall cease to be a provisionally enrolled member of this Scheme and shall be a special member;
- (b) does not provide the authority with written confirmation of their election to purchase service during the limited period in accordance with paragraph (5), the person shall cease to be a provisionally enrolled member of this Scheme in accordance with paragraph (3).

(3) A person to whom paragraph (2)(b) applies shall cease to be a provisionally enrolled member—

- (a) where the person has received the notification in paragraph (4), on the earlier of—
 - (i) the expiry of two months beginning with the day on which the notification was received; and
 - (i) 30th September 2015; or
- (b) where the person has not received the notification in paragraph (4), on 30th September 2015.

(4) The conditions are that—

- (a) the person satisfies the conditions of rule 5A(2) of this Part;
- (b) on or before 31st March 2015—
 - (i) the person has received from the authority by which he was, or is, employed in service falling within rule 5A(4) of this Part, a notice that he may be entitled to join this Scheme as a special member, pursuant to rule 5A(4) of this Part; or
 - (ii) the authority by which the person was, or is, employed in service falling within rule 5A(4) of this Part, has received an application from the person for a statement of service, pursuant to rules 5A(5) and (6) of this Part, and
- (c) on or before 31st March 2015, the person’s application to join this Scheme as a special member has not been determined by the authority, pursuant to paragraph (5).

(5) For the purposes of this rule an application will be determined if on or before 31st March 2015—

- (a) a person has elected to join the modified scheme under rule 6A of this Part during the period of four months beginning with the date on which the authority gave notice under rule 5A(13) of this Part; or
- (b) the authority has served on a person confirmation in writing regarding whether or not that person shall join this Scheme as a special member.

(6) On or before 31st July 2015, the authority shall contact any person to whom paragraph (1) applies, requesting confirmation in writing of their election to pay mandatory special period pension contributions in respect of their service during the mandatory special period.

(7) Subject to paragraph (8), within two months beginning with the day on which the notification in paragraph (6) was received, a person to whom paragraph (1) applies may

provide written confirmation of their election to purchase service during the limited period in accordance with rule 6A of this Part.

(9) Paragraphs (1) and (12) of rule 6B of this Part shall not apply to this rule.

Amendment of Part 15 (miscellaneous provisions)

(5) In Annex ZA (commuted portion: special members) for the table substitute—

“ Years	<i>Age in years and completed months on day pension commences</i>											
	0	1	2	3	4	5	6	7	8	9	10	11
Below 50	23.4											
50	22.4	22.3	22.3	22.3	22.3	22.2	22.2	22.2	22.2	22.1	22.1	22.1
51	22.1	22.0	22.0	22.0	22.0	21.9	21.9	21.9	21.9	21.8	21.8	21.8
52	21.8	21.7	21.7	21.7	21.7	21.6	21.6	21.6	21.6	21.5	21.5	21.5
53	21.5	21.4	21.4	21.4	21.3	21.3	21.3	21.3	21.2	21.2	21.2	21.1
54	21.1	21.1	21.1	21.0	21.0	21.0	21.0	20.9	20.9	20.9	20.9	20.8
55	20.8	20.8	20.8	20.7	20.7	20.7	20.6	20.6	20.6	20.5	20.5	20.5
56	20.4	20.4	20.4	20.4	20.3	20.3	20.3	20.2	20.2	20.2	20.1	20.1
57	20.1	20.0	20.0	20.0	19.9	19.9	19.9	19.8	19.8	19.8	19.7	19.7
58	19.7	19.6	19.6	19.6	19.5	19.5	19.5	19.4	19.4	19.4	19.3	19.3
59	19.3	19.2	19.2	19.2	19.1	19.1	19.1	19.0	19.0	19.0	18.9	18.9
60	18.9	18.8	18.8	18.7	18.7	18.7	18.6	18.6	18.6	18.5	18.5	18.5
61	18.4	18.4	18.4	18.3	18.3	18.2	18.2	18.2	18.1	18.1	18.1	18.0
62	18.0	18.0	17.9	17.9	17.8	17.8	17.8	17.7	17.7	17.7	17.6	17.6
63	17.5	17.5	17.5	17.4	17.4	17.4	17.3	17.3	17.2	17.2	17.2	17.1
64	17.1	17.1	17.0	17.0	16.9	16.9	16.9	16.8	16.8	16.8	16.7	16.7
65	16.6	”										

EXPLANATORY NOTE

(This note is not part of the Order)

This Order amends Schedule 1 to the Firefighters’ Compensation Scheme (Scotland) Order 2006 (S.S.I. 2006/338) which provides a compensation scheme for firefighters and dependants of firefighters in Scotland (“the Compensation Scheme”) in consequence of the coming into force of the Firefighter’s Pension Scheme (Scotland) 2015 (“the 2015 Pension Scheme”) set out in the Firefighters’ Pension (Scotland) Regulations 2015 (S.S.I. 2015/).

The amendments to the Compensation Scheme are set out in Schedule 1 to this Order and are consequential on the introduction of the 2015 Scheme.

This Order also amends Schedule 1 to the Firefighters’ Pension Scheme (Scotland) Order 2007 (S.S.I. 2007/199) which sets out the New Firefighters’ Pension Scheme (Scotland) (“the 2006 Pension Scheme”). Some of the amendments introduce new provisions to the 2006 Pension Scheme, others make minor corrections to the Scheme.