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Your ref: Our ref: NHS/01/25

6 July 2009

Dear Colleague

The National Health Service (Superannuation Scheme, Pension Scheme, Injury Benefits and Additional Voluntary Contributions), (Scotland) Amendment Regulations 2009 no.3

I enclose, for your comments, a copy of the draft regulations which will amend the NHS Superannuation Scheme (Scotland) Regulations 1995, the NHS Pension Scheme (Scotland) Regulations 2008, the NHS (Scotland) (Injury Benefits) Regulations 1998 and the National Health Service(Scotland) Additional Voluntary Contributions) Regulations 1988. These draft regulations will make changes necessary as a result of allowing members in the 1995 section of the scheme the choice to transfer to the 2008 section of the scheme from 1 October 2009. The proposed changes mirror those recently consulted on in England and Wales and include regulations to cover the following:

- Member's choice as to whether to transfer all service in the 1995 section to the 2008 section of the scheme
- Transitional arrangements for certain members on opting to transfer
- Mandatory lump sums
- GP flexibility provisions
- Determining GP earnings from transferred-in officer service
- 1995 lower tier ill health pensioners
- The position of 1995 members who are on unpaid sick leave on and after 1 October 2009
- Clarification that a member of the scheme under the 1995 regulations is a "1995 section" member and that a member of the scheme under the 2008 regulations is a "2008 section" member (there is only one <u>scheme</u>).
- That a member who chooses to transfer membership from the 1995 section to the 2008 section will be referred to as an "2008 optant"



CONSULTATION

More detailed information on all the changes can be found in the annex to this letter.

Comments should be sent to me at the above address or by e-mail to <u>Sharon.Liptrott@Scotland.gsi.gov.uk</u> by Friday 14th August.

If you ask for your response not to be published we will regard it as confidential, and we will treat it accordingly. All respondents should however be aware that the SPPA is subject to the provisions of the Freedom of Information (Scotland) Act 2002 and would therefore have to consider any request made to the Agency under the Act for information relating to responses made to this consultation exercise.

Yours sincerely

Sharon Liptrott (Mrs) Policy Manager, NHSSS

Addressees

Chief Executives NHS Boards HR Directors NHS Boards Scottish NHS Pensions Group (SPG) SPPA Technical Working Group NHS Trade Unions and Professional Organisations Scottish General Practitioners Committee Institute of Health Service Management Scottish Practice Nurse Association Women's National Committee SGHD Directorate of Primary Care SGHD Health Workforce Directorate SGLD Finance NHS Retirement Fellowship Home Office, Police and Firemen's Pension Schemes Department of Finance and Personnel, Northern Ireland NHS BSA Pensions Division Department for Children, Schools and Family **Cabinet Office** Department for Communities and Local Government DWP GAD HM Treasury Savings, Pensions, Share Schemes HMRC SGLD SPPA Senior and Regional Managers

