

TEACHERS PENSION SCHEMES 2016/11

WHO SHOULD READ: Directors of Education and Finance
HR Managers and Payroll Managers
Teachers' Unions and representatives

ACTION: To read and circulate for information
SUBJECT: New Employer Interactive Guide, Information videos and quick guides

The purpose of this circular is to:

- Inform Employers of a new Employers Interactive guide available on the SPPA Website
- Inform Employers and Members of four new information videos and two new quick guides on the SPPA Website.

New Communication products:

1. Employers Interactive Guide

A 66 page [Employers Interactive Guide](#) has been added to the 2015 Microsite, under Forms and Publications.

This guide has quick links at the start of the document to enable Employers to skip to relevant content quickly, topics include:

- Who Does what
- Joining
- Types of Membership
- Pension Events
- Leaving

2. Four new Information videos

To assist Employers and Members answer common questions, the SPPA have added four new videos to view on the SPPA [Vimeo site](#) and [2015 Microsite](#).



The four videos are:

[Teachers Joining](#) - 3 minutes 18 seconds long

[Teachers Transfers](#) - 2 minutes 34 seconds long

[Teachers Pensionable Pay & Contributions](#) - 2 minutes 14 seconds long

[Teachers Leaving the Scheme](#) – 1 minute 59 Seconds long

3. Two new quick guides

To help Employers and Members understand the recent changes to the allowances for tax efficient pension savings. The guides, for Annual Allowance and Lifetime Allowance, explain what these changes are, how you might be affected and what you need to do.

[Annual Allowance Quick Guide](#)

[Lifetime Allowance Quick Guide](#)

Annual Allowance 2015/16 Statements

Information on the 2015/16 Annual Allowance Statements can be found in the 'Latest News' section of our website [Annual Allowance - 2015/16 Pension Savings Statements](#)

If any member in receipt of an Annual Allowance statement, and have an enquiry about the earnings quoted, they must contact their employer in the first instance. All other enquiries relating to Annual Allowance should be emailed to sppatax@gov.scot

Carol Sonkur
Corporate Communications
6th October 2016

Contact information

Please contact SPPACommunications@gov.scot if you have any enquiries about this circular.

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