

**Scottish Teachers Superannuation Scheme  
Circular No 8 / 2007**

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The Secretary General, Convention of Scottish Local Authorities

The Directors of Education, Directors of Finance & Human Resource  
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Principals of Further and Higher Education Institutions

Independent Schools

Official Correspondents of Other Participating Organisations

7 November 2007

Dear Sir/Madam

**SUPERANNUATION (TEACHERS) CIRCULAR No 2007/8**

**CHANGES IN THE ADMINISTRATION OF THE SCOTTISH TEACHERS'  
SUPERANNUATION SCHEME (STSS)**

I have written to you previously to advise you of the work being undertaken by SPPA to procure and implement a new Pension Administration System (PAS) to administer the Scottish Teachers' Superannuation Scheme (STSS) and the other schemes for which the Agency is responsible. This circular provides an update of progress.

During 2006 the Agency prepared its Requirements for a new PAS and entered into a restricted procurement process. This resulted in five companies submitting a response to the SPPA Requirements. A detailed and robust evaluation of those five responses was carried out by the Agency and in March 2007 Heywood Ltd was selected to supply SPPA with their Pension Administration System which is known as Axise.

The Agency is now working closely with Heywood Ltd to develop and test Axise so that it fully meets the needs of the STSS and the reforms which were introduced with effect from 1 April 2007 (Circular 2007/2 provided information on the pension reform changes and the changes to employer/employee contribution rates).

The impact of these developments for employing organisations at this moment should be relatively limited. During 2007/08 the Agency will be responsible for making any amendments to the standard information received from Teachers employers, and for any changes to the format of that information. However, during 2008/09 the Agency hopes to introduce a number of service

enhancements including improved employer interfaces; more robust data validation processes; and a range of web/online services for employers and members - including access to Pension Calculators. This may have an impact on the way in which employing organisations provide member data to the Agency. However the Agency will consult with employing organisations as the services are developed to ensure that their needs are fully considered before any change is made.

To succeed, this project needs the support and engagement of all our key stakeholders within the STSS. This will ensure that the new system provides clear business benefits for employer organisations, pension scheme members and the Agency alike.

If you have any comments or questions then please do not hesitate to contact me at [pcpteam@scotland.gsi.gov.uk](mailto:pcpteam@scotland.gsi.gov.uk).

Yours faithfully,

A handwritten signature in black ink that reads "Neville Mackay" with a horizontal line through the middle of the name.

**Neville Mackay**  
**Chief Executive**  
**Scottish Public Pensions Agency.**

