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Dear Colleague

POLICE PENSIONS CIRCULAR No 2007/4
THE POLICE PENSIONS REGULATIONS 1987
THE POLICE PENSIONS (SCOTLAND) REGULATIONS 2007

This circular should be brought to the immediate attention of force personnel officers, Human Resource Managers and the Pension Managers and administrators of the PPS.

This circular introduces the attached Guidance for Police Authorities on the Pension Arrangements for Part-time Constables and Sergeants with effect from 1 July 2007.

Up until 1 July 2007, only a part-time officer's determined hours have been pensionable. Any additional hours worked will not have been pensionable. The pensionable status of part-time hours worked by officers has been reviewed in the light of:

- The Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000 which require part-time workers to have the same entitlements to pensions on a pro rata basis as full-timers.

This document is intended to provide guidance for pension administrators and other practitioners to enable them to introduce and administer the new pension arrangements with effect from 1 July 2007.

This guidance is applicable to officers that have served on a part-time basis at any point since 1 July 2000 at the rank of **constable** or **sergeant**. We are currently considering the position of part-time officers in higher ranks and will update this guidance as appropriate.

The guidance provides information on the new pension arrangements, including:

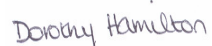
- a summary of the new arrangements;
- detailed procedures for the new pension arrangements with effect from 1 July 2007;



- arrangements for the backdating contributions and payments from 1 July 2000 (or to a date 6 years before any claim received by a court or Employment Tribunal whichever is the earlier); and
- contact details for further enquiries

The Police Pensions Regulations 1987 and the Police Pensions (Scotland) Regulations 2006 will be amended to include the revised arrangements for part-time officers.

Yours sincerely


Dorothy Hamilton

Dorothy Hamilton
Policy Officer

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