

NHS Superannuation Scheme (Scotland)

Circular No. 7/2006

NHS and other participating employers
Practitioner Services Division
GP Practices
NHS Trade Unions and Staff Associations

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Dear Sir or Madam

NHS Superannuation Scheme (Scotland) – General Medical Practitioner

This Circular contains important information about the following :

1. Returning to NHS Employment in the First Month after Retirement.
2. General Medical Practitioner Final Medical Dynamising Factors for 2003 - 2004

1. RETURNING TO NHS EMPLOYMENT IN THE FIRST MONTH AFTER RETIREMENT

Employers are reminded that scheme members (including GPs) who return to NHS employment within one month of taking normal retirement, early retirement or after becoming entitled to a deferred pension, will not have their annual pension suspended if they work 16 hours a week or less. If NHS employment exceeds 16 hours in any week during the first month, the above pension will be suspended until the employment ends, or reduces to 16 hours per week or less, for a period of one month.

Pensions paid early due to ill health or redundancy will not be suspended even if the member works more than 16 hours in the month following retirement. However, the Abatement provisions, if appropriate, will apply.

2. GENERAL MEDICAL PRACTITIONER FINAL DYNAMISING FACTORS FOR 2003 - 2004

Annex 1 of this circular contains details of the Final medical Dynamising Factors for 2003 – 2004. These factors are for information only. SPPA will apply the necessary increases.

Contacts

Any enquiries about the contents of the circular can be made to NHS Team 3 at the above address or by e-mailing nhspen3@scotland.gsi.gov.uk

A handwritten signature in black ink, appearing to read 'I Clapperton', with a long horizontal flourish extending to the right.

Ian Clapperton
Director of Operations
Scottish Public Pensions Agency

Annex 1

Appendix A : General Medical Practitioner Uprating (dynamising) Factors for 2003 / 2004

1. Increase for 2003 / 2004

The increase for the year ending 31 March 2004 has been agreed as follows:-

General Medical Practitioners 01.04.2003 to 31.03.2004 12.9%

2. Uprating pay to dates between 01.04.2003 – 28.02.2004 inclusive

To uprate a General Medical Practitioners (GMP) pay to any date from 01.04.2003 to 28.02.2004, the following action should be taken :-

- a) The pay for each year up to and including 31.03.2003 should first be multiplied by the factors given in Circular No. 1/2005 Annex 2.
- b) The total of these uprated amounts should then be increased by the appropriate percentage shown in Appendix C to this Annex.
- c) Any pay that is paid on or after 01.04.2003 should then be added to the uprated pay figure from b) above, to provide the GMPs full pensionable pay for benefit purposes.

3. Uprating pay to dates between 01.03.2004 to 31.03.2004 inclusive

To uprate a GMPs pay to any date between 01.03.2004 and 31.03.2004, the pay for each year should be increased by the relevant factor for that year shown in Appendix B to this Annex.

Appendix B: Annual Uprating (dynamising) Factors 2003 – 2004

Year ending 31 Mar	Medical Practitioners
*1965	27.616
1966	25.108
1967	23.334
1968	18.831
1969	18.457
1970	17.419
1971	14.516
1972	13.438
1973	12.498

Appendix B: Annual Up-rating (dynamising) Factors 2003 – 2004 (continued)

1974	12.117
1975	11.084
1976	7.977
1977	7.774
1978	7.481
1979	5.736
1980	4.878
1981	4.109
1982	3.877
1983	3.669
1984	3.434
1985	3.223
1986	3.002
1987	3.824
1988	2.596
1989	2.419
1990	2.240
1991	2.072
1992	1.857
1993	1.741
1994	1.716
1995	1.663
1996	1.614
1997	1.566
1998	1.514
1999	1.450
2000	1.325
2001	1.282
2002	1.231
2003	1.129
2004	1.000

*Earlier year figures may be obtained from SPPA, if required.

Appendix C – Monthly Uprating (dynamising) Factors 2003 -2004

Date pay to be uprated to	Percentage increase to be applied after uprating to 31.03.2003 level - Medical Practitioners
01.04.03 - 30.04.03	1.075
01.05.03 - 31.05.03	2.150
01.06.03 - 30.06.03	3.225
01.07.03 - 31.07.03	4.300
01.08.03 - 31.08.03	5.375
01.09.03 - 30.09.03	6.450
01.10.03 - 31.10.03	7.525
01.11.03 - 30.11.03	8.600
01.12.03 - 31.12.03	9.675
01.01.04 - 31.01.04	10.750
01.02.04 - 28.02.04	11.825
01.03.04 - 31.03.04	See Appendix A, Paragraph 3