

NHS Superannuation Scheme (Scotland)

Circular No. 7/2005

NHS and other participating employers
Practitioner Services Division
GP Practices
NHS Trade Unions and Staff Associations

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Dear Sir or Madam

NHS Superannuation Scheme (Scotland) – General Medical Practitioner Interim Dynamising Factors for Financial Year 2004 -2005

The purpose of this Circular is to provide details of the of the interim medical dynamisation factors for 2004/2005 (see Annex 1).

The revised dynamising factor arrangements for General Medical Practitioners (GMP) do **not** apply to Dental Practitioners.

Circular No. 1/2005 provided details of the revised method of calculating dynamising factors for GMPs for 2003 -2004 and for subsequent years. In addition the interim medical dynamisation factors for 2003 -2004 were given. The final medical dynamisation factors for 2003 – 2004 will be released in a future Agency circular.

Contacts

Any enquiries about the contents of the circular can be made to NHS Team 3 at the above address or by e-mailing nhspen3@scotland.gsi.gov.uk



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Director of Operations
Scottish Public Pensions Agency

Appendix A : Interim General Medical Practitioner Uprating (dynamising) Factors for 2004 - 2005

1. Interim Increase for 2004 – 2005

The interim increase for the year ending 31 March 2005 has been agreed as follows:-

General Medical Practitioners 01.04.2004 to 31.03.2005 6.1%

2. Uprating pay to dates between 01.04.2004 – 28.02.2005 inclusive

To uprate a General Medical Practitioners (GMP) pay to any date from 01.04.2004 to 28.02.2005, the following action should be taken :-

- a) The pay for each year up to and including 31.03.2004 should first be multiplied by the factor given in Circular No. 1/2005 Annex 3.
- b) The total of these uprated amounts should then be increased by the appropriate percentage shown in Annex 1, Appendix C to this letter.
- c) Any pay that is paid on or after 01.04.2004 should then be added to the uprated pay figure from b) above, to provide the GMPs full pensionable pay for benefit purposes.

3. Uprating pay to dates between 01.03.2005 to 31.03.2005 inclusive

To uprate a GMPs pay to any date between 01.03.2005 and 31.03.2005, the pay for each year should be increased by the relevant factor for that year shown in Appendix B to this Annex.

Appendix B: Interim Annual Uprating (dynamising) Factors 2004 – 2005

Year ending 31 Mar	Medical Practitioners
1949	42.107
1950	42.107
1951	38.953
1952	38.953
1953	38.953
1954	38.953
1955	38.953
1956	38.953
1957	38.759
1958	35.184
1959	34.697
1960	33.172
1961	31.718
1962	31.718
1963	31.718
1964	27.821
1965	27.821
1966	25.295
1967	23.507

Appendix B: Interim Annual Uprating (dynamising) Factors 2004 – 2005 (continued)

1968	18.971
1969	18.594
1970	17.548
1971	14.624
1972	13.538
1973	12.591
1974	12.207
1975	11.167
1976	8.036
1977	7.831
1978	7.537
1979	5.779
1980	4.914
1981	4.140
1982	3.906
1983	3.696
1984	3.460
1985	3.247
1986	3.024
1987	2.845
1988	2.615
1989	2.437
1990	2.257
1991	2.087
1992	1.871
1993	1.754
1994	1.728
1995	1.676
1996	1.626
1997	1.578
1998	1.525
1999	1.461
2000	1.334
2001	1.292
2002	1.240
2003	1.137
2004	1.061
2005	1.000

Appendix C – Interim Monthly Uprating (dynamising) Factors 2004 -2005

Date pay to be uprated to	Percentage increase to be applied after uprating to 31.03.2004 level - Medical Practitioners
01.04.04 - 30.04.04	0.508
01.05.04 - 31.05.04	1.017
01.06.04 - 30.06.04	1.525
01.07.04 - 31.07.04	2.033
01.08.04 - 31.08.04	2.542
01.09.04 - 30.09.04	3.050
01.10.04 - 31.10.04	3.558
01.11.04 - 30.11.04	4.067
01.12.04 - 31.12.04	4.575
01.01.05 - 31.01.05	5.083
01.02.05 - 28.02.05	5.592
01.03.05 - 31.03.05	See Appendix A, Paragraph 3