

NHS PENSION SCHEMES 2016/11

WHO SHOULD READ: HR and Payroll Managers

Direction Bodies

GP Practice managers

Practitioner Services Division

Trade Unions

ACTION: To read and circulate for information

SUBJECT: New Employer Interactive Guide, Information videos and quick

guides

The purpose of this circular is to:

 Inform Employers of a new Employers Interactive guide available on the SPPA Website

 Inform Employers and Members of four new information videos two new quick guides on the SPPA Website.

New Communication products:

1. Employers Interactive Guide

A 61 page <u>Employers Interactive Guide</u> has been added to the 2015 Microsite, under Forms and Publications.

This guide has quick links at the start of the document to enable Employers to skip to relevant content quickly, topics include:

- Who Does what
- Joining
- Types of Membership
- Pension Events
- Leaving

2. Four new Information videos

To assist Employers and Members answer common questions, the SPPA have added four new videos to view on the SPPA <u>Vimeo site</u> and <u>2015 Microsite</u>.





The four videos are:

NHS Joining - 3 Minutes 18 Seconds long

NHS Transfers - 2 Minutes 34 Seconds long

NHS Pensionable Pay and Contributions - 2 Minutes 14 Seconds long

NHS Leaving the Scheme - 2 Minutes 23 seconds long

3. Two new quick guides

To help Employers and Members understand the recent changes to the allowances for tax efficient pension savings. The guides, for Annual Allowance and Lifetime Allowance, explain what these changes are, how you might be affected and what you need to do.

Annual Allowance Quick Guide

Lifetime Allowance Quick Guide

Annual Allowance 2015/16 Statements

Information on the 2015/16 Annual Allowance Statements can be found in the 'Latest News' section of our website Annual Allowance - 2015/16 Pension Savings Statements

If any member in receipt of an Annual Allowance statement, and have an enquiry about the earnings quoted, they must contact their employer in the first instance. All other enquiries relating to Annual Allowance should be emailed to sppatax@gov.scot

Carol Sonkur Corporate Communications 10th October 2016

Contact information

Please contact <u>SPPACommunications@gov.scot</u> if you have any enquiries about this circular

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