

NHS Superannuation Scheme (Scotland)

Addendum to Circular No. 8 /2007

NHS and other participating employers
GP Practices
NHS Trade Unions and Staff Associations

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Your ref:
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Dear Colleagues

ADDENDUM TO CIRCULAR 8/2007

CHANGES TO THE CURRENT NHS PENSION SCHEME AND INTRODUCTION OF A NEW NHS PENSION SCHEME FROM 1 APRIL 2008

The above circular announced forthcoming changes to the NHS Pension Scheme including the introduction of tiered contribution rates.

The tiered contribution rates issued in the updated circular took into account the latest increase in the relevant Agenda for Change pay scales. However to maintain parity it is also intended that a similar increase of 2.5% should be applied to the upper tiers. As a result the contribution tiers planned for introduction from 1 April 2008 should now read as below and this table should be distributed to staff as instructed in the circular. This table will appear in the information booklet referred to in the staff notice which is due for issue in November/December.

Annual Pensionable Pay (Full time equivalent)	Current Contribution	New Contribution
Up to £19,682	5% (manuals) or 6%	5%
£19,683 - £65,002 (Linked to AfC pay point 17)	5% (manuals) 6%	6.5%
£65,003 - £102,499 (Linked to AfC pay point 49)	6%	7.5%
£102,500 plus	6%	8.5%

N.B. The rates which will be used for practitioners from 1 April 2008 will be based on the latest available data.

Yours faithfully

Sharon Liptrott

Sharon Liptrott
Policy Officer, SPPA

