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23 March 2009

Dear Sir/Madam

**SCOTTISH FIRE AND RESCUE SERVICE CIRCULAR 4/2009**

**POLICE PENSIONS CIRCULAR 2009/4**

**THE PENSIONS INCREASE (REVIEW) ORDER 2009**

1. I am writing about the above mentioned Order (SI 2009 No. 692) which provides for the payment of pensions increase resulting from the 2009 Review. A copy of the SI and Explanatory Note can be purchased from the Stationery Office or can be accessed using the following links:

[SI 2009/692](#)

[Explanatory Note](#)

2. **Please draw this circular to the attention of Pension Managers and Superannuation Sections. You may also wish to draw it to the attention of the Directors of Finance and Administration.**

The Increase

3. Increases are payable from 6<sup>th</sup> April 2009. For pensions which began before 7<sup>th</sup> April 2008 the increase is 5.0%. For pensions which began on or after 7<sup>th</sup> April 2008 the increases are as follows:-

| <b>Pensions Beginning</b>                | <b>Percentage Increase</b> |
|--|----------------------------|
| 7th April 2008 to 21st April 2008        | 5.00%                      |
| 22nd April 2008 to 21st May 2008         | 4.58%                      |
| 22nd May 2008 to 21st June 2008          | 4.17%                      |
| 22nd June 2008 to 21st July 2008         | 3.75%                      |
| 22nd July 2008 to 21st August 2008       | 3.33%                      |
| 22nd August 2008 to 21st September 2008  | 2.92%                      |
| 22nd September 2008 to 21st October 2008 | 2.50%                      |
| 22nd October 2008 to 21st November 2008  | 2.08%                      |
| 22nd November 2008 to 21st December 2008 | 1.67%                      |
| 22nd December 2008 to 21st January 2009  | 1.25%                      |
| 22nd January 2009 to 21st February 2009  | 0.83%                      |
| 22nd February 2009 to 21st March 2009    | 0.42%                      |

4. Article 4 of the Order provides for the payment of increases on deferred lump sums which became payable before 6<sup>th</sup> April 2009 but on or after 7<sup>th</sup> April 2008. These increases are set out in Annex A to this Circular. Multipliers for “preserved” pensions and lump sums can be accessed on the HM Treasury website on their Public Service Pensions / [Pensions Increases](#) page.
5. Police Authorities are reminded that, in accordance with the provisions of Regulation E10 of the Police Pensions Regulations 1987 and Schedule 12 to the Police Pensions Regulations of 1971 and 1973, as amended, widows’ flat rate pensions and children’s flat rate allowances are increased directly by orders made under section 59 of the Social Security Pensions Act 1975. These awards may accordingly be increased by 5% on 7<sup>th</sup> April 2008. Fire authorities are similarly reminded that widows’ flat rate pensions and children’s flat rate allowances directly attract the provisions of orders made under section 59 of the Social Security Pensions Act 1975. These awards may also accordingly be increased by 5% on 7<sup>th</sup> April 2008.
6. As from the week beginning 7<sup>th</sup> April 2008, the discretionary increases in certain widows’ pensions (Regulation 30, 33 and 35 of the Police Pensions Regulations 1971 and Part VI of Schedule 3 to those Regulations) should take account of the rates of benefit set

out in the Social Security Benefits Up-rating Order 2009 (SI 2009 No 497) which replaces those set out in the Social Security Benefits Up-rating Order 2008.

7. Bereavement payment will be £2000.00 and the weekly rate of widow's pensions payable after the first 26 weeks of widowhood will be £95.25. The age allowance is unchanged at £0.25.
  
8. Any telephone enquiries about this circular should be made to Dorothy Hamilton on 01896 893224.

Yours faithfully

Dorothy Hamilton  
Policy Officer

**ANNEX A****INCREASES IN LUMP SUMS****A. Deferred lump sums which become payable on or after 7 April 2008.**

These are eligible for the same increase as pensions which begin on the same date as the lump sum begins (See Multiplier table)

**B. Deferred lump sums which became payable in the period 9 April 2007 to 7 April 2008.**

- (i) If the lump sum began before 9 April 2007, it may have been eligible for increases under the Pensions (Increase) Act 1971. These should have been paid with the lump sum at the time it became payable. A further increase is payable on 7 April 2008 according to the table below.
- (ii) If the lump sum began on or after 9 April 2007 an increase is payable on 7 April 2008 according to the table below

In calculating the length of period, count complete months starting with the beginning date (or 9 April 2007 if later), and then count the remaining days, excluding the payable date itself –

eg 25 May to 7 July is 1 month (25 May to 24 June) and 12 days (25 June to 6 July).

| Length of Period |         |    |           |         | Percentage Increase |      |
|------------------|---------|----|-----------|---------|---------------------|------|
|                  | 16 days | to | 1 month   | 15 days |                     | 0.33 |
| 1 month          | 16 days | to | 2 months  | 15 days |                     | 0.65 |
| 2 months         | 16 days | to | 3 months  | 15 days |                     | 0.98 |
| 3 months         | 16 days | to | 4 months  | 15 days |                     | 1.30 |
| 4 months         | 16 days | to | 5 months  | 15 days |                     | 1.63 |
| 5 months         | 16 days | to | 6 months  | 15 days |                     | 1.95 |
| 6 months         | 16 days | to | 7 months  | 15 days |                     | 2.28 |
| 7 months         | 16 days | to | 8 months  | 15 days |                     | 2.60 |
| 8 months         | 16 days | to | 9 months  | 15 days |                     | 2.93 |
| 9 months         | 16 days | to | 10 months | 15 days |                     | 3.25 |
| 10 months        | 16 days | to | 11 months | 15 days |                     | 3.58 |
| 11 months        | 16 days | to | 12 months | 15 days |                     | 3.90 |