

**FIREFIGHTERS' PENSION SCHEMES
2016/06**

WHO SHOULD READ: Chief Fire Officer of the Scottish Fire and Rescue Service
Pensions Administrators

ACTION: For information and action. Please draw this to the attention
of payroll managers and scheme members

SUBJECT: Member contribution rates from 1 April 2016

The purpose of this circular is to confirm member contributions effective from 1 April 2016. This concerns contributions made under the Firefighters' Pension Scheme 1992 (FPS 1992), the Firefighters' Pension Scheme (Scotland) (FPS 2006), and the Firefighters' Pension Scheme (Scotland) Regulations (FPS 2015).

Key information in this circular

As previously advised in circular [02/2015](#), contribution rates remain unchanged with a 1% adjustment made to the pensionable pay bands for the existing FPS 1992 and FPS 2006 schemes.

The revised pay bands for the Firefighters Pension Schemes are set out below.

Pensionable Pay Band	Firefighters' Pension Scheme 1992 and special members	Firefighters' Pension Scheme 2006
Up to and including £15,301	11.0%	8.5%
More than £15,301 and up to and including £21,422	12.2%	9.4%
More than £21,422 and up to and including £30,603	14.2%	10.4%
More than £30,603 and up to and including £40,804	14.7%	10.9%
More than £40,804 and up to and including £51,005	15.2%	11.2%
More than £51,005 and up to and including £61,206	15.5%	11.3%
More than £61,206 and up to and including £102,010	16.0%	11.7%
More than £102,010 and up to and including £122,412	16.5%	12.1%
More than £122,412	17.0%	12.5%



Member contribution rates due from 1 April 2016 to 31 March 2017

Pensionable pay range for an employment	Firefighters' Pension Scheme 2015
Up to £27,270	10.0%
£27,271 to £50,500	12.5%
£50,501 to £142,500	13.5%
£142,501 or more	14.5%

Action required

Action on the basis of this information is required to ensure that HR/Payroll systems are updated to manage the revised contribution structure from 1 April 2016. Please bring the information contained in this circular to the attention of the relevant staff to ensure that the necessary arrangements are in place.

In accordance with The Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013, please ensure that all members who are affected by this change are notified individually in writing.

Claire McGow
Policy Manager
1 April 2016

Contact information

Please contact Claire.McGow@gov.scot if you have any enquiries about this circular.

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