2015 No.

PUBLIC SERVICE PENSIONS

The National Health Service Pension Scheme (Scotland) Amendment Regulations 2015

Made	2015
Laid before the Scottish Parliament	2015
Coming into force	2015

The Scottish Ministers make the following Regulations in exercise of the powers conferred by section 1(1) and (2)(e) of, and paragraph 5(b) of Schedule 2 to, the Public Service Pensions Act 2013(a) and all other powers enabling them to do so.

In accordance with section 21(1) of that Act, the Scottish Ministers consulted the representatives of such persons as appeared to the Scottish Ministers likely to be affected by these Regulations.

In accordance with section 3(5) of that Act, these Regulations are made with the consent of the Treasury.

Citation, commencement and effect

- **1.**—(1) These Regulations may be cited as the National Health Service Pension Scheme (Scotland) Amendment Regulations 2015.
 - (2) These Regulations come into force on [] 2015 and have effect from 1st April 2015.

Amendment of the National Health Service Pension Scheme (Scotland) Regulations 2015

2. The National Health Service Pension Scheme (Scotland) Regulations 2015(**b**) are amended as follows.

Regulation 27

- **3.** In regulation 27 (pensionable earnings)—
 - (a) in paragraph (1), for the Table substitute—

⁽a) 2013 c.25.

⁽b) S.S.I. 2015/94.

"Table

Column 1	Column 2	Column 3
Group	Employment/Engagement	Income
A	M is employed by an NHS organisation	Salary, wages, fees and other regular payments made to M
В	M is employed by a medical contractor, a non-GP provider	in respect of M's employment, but not including—
	or a dental contractor	(a) bonuses;
C M is employed by a determination employer	2 0	(b) payments made to cover expenses;
		(c) payments for overtime; or
		(d) pay awards or increases which are expressed by the Scottish Ministers to be non-consolidated.
D	M is—	Practitioner income: see
	(a) a medical practitioner;	Schedule 8.";
	(b) a dental practitioner; or	
	(c) a non-GP provider	

(b) in paragraph (5)(a)(ii), for "practitioner" substitute "provider".

Regulation 30

- **4.** In regulation 30 (members' contributions: employees)—
 - (a) in paragraph (3)—
 - (i) for the words from "M's contribution rate" to "earnings fall.", substitute—
 - "M's contribution rate—
 - (a) for the scheme year 2015/16 is the percentage specified in column 2 of Table 1 below in respect of the corresponding pensionable earnings band specified in column 1 into which M's pensionable earnings fall; and
 - (b) for the scheme year 2016/17 is the percentage specified in column 2 of Table 2 below in respect of the corresponding pensionable earnings band specified in column 1 into which M's pensionable earnings fall.";
 - (ii) for "Table: Scheme Year 2015/16", substitute "Table 1"; and
 - (iii) at the end, insert—

"Table 2

Column 1	Column 2
Pensionable earnings band	Contribution percentage rate
Up to £16,128	5.2%
£16,129 to £21,817	5.8%
£21,818 to £27,360	7.3%
£27,361 to £50,467	9.5%
£50,468 to £72,050	12.7%

£72,051 to £112,490	13.7%
£112.491 and above	14.7%".

(b) in paragraph (4), omit "in the table set out in this regulation".

Regulation 31

- **5.** In regulation 31 (members' contributions: practitioners and non-GP providers)—
 - (a) for paragraph (3), substitute—
 - "(3) M's contribution rate—
 - (a) for the scheme year 2015/16 is the percentage specified in column 2 of Table 1 in paragraph (9) in respect of the corresponding pensionable earnings band specified in column 1 into which M's pensionable earnings fall; and
 - (b) for the scheme year 2016/17 is the percentage specified in column 2 of Table 2 in paragraph (9) in respect of the corresponding pensionable earnings band specified in column 1 into which M's pensionable earnings fall.";
 - (b) in paragraph (5), for "medical practitioner" substitute "provider";
 - (c) in paragraph (9)—
 - (i) for "The Table", substitute "The Tables are";
 - (ii) for "Table: Scheme Year 2015/16", substitute "Table 1";
 - (d) at the end, insert—

"Table 2

Column 1	Column 2	
Pensionable earnings band	Contribution percentage rate	
Up to £16,128	5.2%	
£16,129 to £21,817	5.8%	
£21,818 to £27,360	7.3%	
£27,361 to £50,467	9.5%	
£50,468 to £72,050	12.7%	
£72,051 to £112,490	13.7%	
£112,491 and above	14.7%".	

⁽e) in paragraph (10), for the words after "references" substitute "in regulation 37 to "the Table" are references to the applicable Table in paragraph (9) of this regulation".

Regulation 32

6. In paragraph (6) of regulation 32 (contributions by employing authorities), in column 1 of the table for "ophthalmic medical practitioner" substitute "ophthalmic provider".

Regulation 37

7. In paragraph (9)(b) of regulation 37 (members contributions: supplementary), for "manger" substitute "manager".

Regulation 43

8. In paragraph (2)(b)(ii) of regulation 43 (making and varying a buy-out election), for "manger" substitute "manager".

Regulation 112

9. In paragraph (2) of regulation 112 (surviving adult dependant pension), for "of" substitute "or".

Regulation 152

10. In paragraph (2)(b) of regulation 152 (medical practitioner), for "(5)" substitute "(6)".

Schedule 1

- 11. In paragraph 1 of Schedule 1 (Pension Board), at the end insert—
 - "(3) The scheme manager must be satisfied that a person to be appointed as a member of the Board does not have a conflict of interest.".

Schedule 3

- **12.** In paragraph 16 of Schedule 3 (administrative matters)—
 - (a) in sub-paragraph (5)(a), omit "in accordance with paragraph 17";
 - (b) in sub-paragraph (6), for "lime" substitute "time";
 - (c) in sub-paragraph (9), for "2103 Act" substitute "Finance Act 2013"; and
 - (d) in sub-paragraph (10), for "change" substitute "charge".

Schedule 5

- 13. In Schedule 5 (membership gateways)—
 - (a) in Part 2 (medical contractors), in paragraph 3(b) for "practice" substitute "contractor"; and
 - (b) in Part 3 (medical practitioners and dental practitioners)—
 - (i) in paragraph 4(a), after "practitioner" insert "(construed in accordance with regulation 152)"; and
 - (ii) in paragraph 4(b), omit "medical".

Schedule 7

- **14.** In Schedule 7 (pension accounts)—
 - (a) in paragraph 15, for "regulation 44(6)" substitute "regulation 44(4)"; and
 - (b) in paragraph 25(1)(b), for "ceases to be payable" substitute "is abated to zero under".

Schedule 9

- **15.** In Schedule 9 (determination of pensionable earnings: setting contribution rates)—
 - (a) in paragraph 2(2), after "column 2 of the" insert "applicable";
 - (b) in paragraph 3—
 - (i) in sub-paragraph (1), for "the table" substitute "Table 2"; and
 - (ii) in sub-paragraph (2)(a), for "the table" substitute "Table 2".

Schedule 12

16. In Schedule 12 (lump sum on death), in paragraph 9(3) for "manger" substitute "manager".

Schedule 13

17. In Schedule 13 (definitions)—

- (a) in the column 2 entry relating to "medical practitioner", for "paragraph 4 of Schedule 5" insert "section 152";
- (b) in the column 2 entry relating to "practitioner", for "regulation 25(7)" substitute "regulation 27(5)";
- (c) in column 1, for "Section 17 Agreement" substitute "Section 17C Agreement";
- (d) in column 1, for "Section 17 Agreement provider" substitute "Section 17C Agreement provider"; and
- (e) insert the following new definitions at the appropriate places—

Column 1	Column 2
"contracting-out requirements	the requirements set out in sections 13 to 24 of the 1993 Act
GMS practice	(a) a medical practitioner who belongs in group D in regulation 27(1);
	(b) two or more individuals practising in partnership;
	(c) a company limited by shares, with whom a Health Board has entered into a GMS contract
GOS contract	a contract under section 26 of the 1978 Act(a) for the provision of the services referred to in paragraph 14 of Schedule 1 to the National Health Service (General
	Ophthalmic Services) (Scotland) Regulations 2006(b)
ophthalmic provider	see regulation 152(9)".

A member of the Scottish Government

St Andrew's House, Edinburgh

2015

We consent

Two of the Lords Commissioners of Her Majesty's Treasury

2015

⁽a) Section 26 was amended by the Health and Social Security Act 1984 (c.48), Schedule 1, Part II, paragraph 1, the Health and Medicines Act 1988 (c.49), section 13(4) and the Smoking, Health and Social Care (Scotland) Act 2005 (asp 13), sections 13(2) and 19.

⁽b) S.S.I. 2006/135; relevant amending instruments are S.S.I. 2007/193, S.S.I. 2010/86 and S.S.I. 2013/355.

EXPLANATORY NOTE

(This note is not part of the Regulations)