

**FIREFIGHTERS' PENSION SCHEMES
2017/02**

WHO SHOULD READ: Chief Fire Officer of the Scottish Fire and Rescue Service
Payroll Managers
Pensions Administrators

ACTION: For information and action. Please draw this to the attention of payroll managers and scheme members

SUBJECT: Member contribution rates from 1 April 2017

The purpose of this circular is to confirm member contributions effective from 1 April 2017. This concerns contributions made under the Firefighters' Pension Scheme 1992 (FPS 1992), the Firefighters' Pension Scheme (Scotland) (FPS 2006), and the Firefighters' Pension Scheme (Scotland) Regulations (FPS 2015).

Key information in this circular

As previously advised in circular [02/2015](#), contribution rates remain unchanged with a 1% adjustment made to the pensionable pay bands for the existing FPS 1992 and FPS 2006 schemes.

The revised pay bands for the Firefighters Pension Schemes are set out below.

Pensionable Pay Band	Firefighters' Pension Scheme 1992 and special members	Firefighters' Pension Scheme 2006
Up to and including £15,454	11.0%	8.5%
More than £15,454 and up to and including £21,636	12.2%	9.4%
More than £21,636 and up to and including £30,909	14.2%	10.4%
More than £30,909 and up to and including £41,212	14.7%	10.9%
More than £41,212 and up to and including £51,515	15.2%	11.2%
More than £51,515 and up to and including £61,818	15.5%	11.3%
More than £61,818 and up to and including £103,030	16.0%	11.7%
More than £103,030 and up to and including £123,636	16.5%	12.1%
More than £123,636	17.0%	12.5%



Member contribution rates due from 1 April 2017 to 31 March 2018

Pensionable pay range for an employment	Firefighters' Pension Scheme 2015
Up to £27,543	10.5%
£27,544 to £51,005	12.7%
£51,006 to £142,500	13.5%
£142,501 or more	14.5%

Action required

Action on the basis of this information is required to ensure that HR/Payroll systems are updated to manage the revised contribution structure from 1 April 2017. Please bring the information contained in this circular to the attention of the relevant staff to ensure that the necessary arrangements are in place.

In accordance with The Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013, please ensure that all members who are affected by this change are notified individually in writing.

Claire McGow
Policy Manager
16 February 2017

Contact information

Please contact Claire.McGow@gov.scot if you have any enquiries about this circular.

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